

GRAPHIC DESIGN INTERN

Title: Graphic Design Intern
Reports To: Senior Graphic Designer
Classification: 10-15 Hours Per Week
Duration: October 2026– May 2027 (flexible)
Location: Hybrid
Pay Rate : \$20/hour

Organization:

Minnesota Opera began in 1963 and is a leading American company, admired as an innovative creator of compelling opera productions, programs, and new works. Minnesota Opera's vision and mission is to sing every story and to change lives by bringing together artists, audiences, and community, advancing the art of opera for today and future generations. We aim to inspire hope, empower all voices, and strengthen bonds between people of all backgrounds and identities. To this end, Minnesota Opera commits itself to working continuously to become an antiracist and anti-oppressive organization through the following actions: intentionally acknowledging and examining racism, anti-Blackness, and other discriminatory practices; promoting anti-racist and anti-oppressive ideas, values and policies that counter the oppression of any people during the education, production, promotion, and experience of opera; working towards eliminating all forms of oppression; and developing effective tools for social justice.

Summary:

- Work with Senior Graphic Designer on developing visual solutions for various projects from print to digital
- Real-life, real-brief experiences
- Ideate and execute design solutions for high-profile cultural organization
- Key contributor and support for design team
- Chance to work on community engaged projects
- Opportunities to learn about project management, meeting deadlines, working in a fast-paced, deadline-driven environment

Opportunities include, but are not limited to:

- Develops concepts and visual solutions for a variety of creative projects, including brochures and publications, print and digital ads, direct mail, emails, signage, invitations, infographics, and other communication materials
- Helps research and develop season visual identity
- Gain experience in Adobe programs such as Photoshop, Illustrator, and InDesign, etc.
- Help manage and develop institutional graphic assets including the brand book
- Opportunity to present your work in front of stakeholders including leadership, staff, and colleagues

This position is a good fit for someone who:

- Is interested in gaining graphic design experience in a professional setting.



- Junior/senior pursuing a BA or BFA degree in Graphic Design or related fields. Recent graduates are also welcome to apply.
- Demonstrates a commitment to equity and inclusion.
- Knowledge of design principles, color theory, typography and layout.
- Experience in Adobe Creative Suite, including Photoshop, Illustrator, InDesign.
- Motion graphic skills are a plus.
- Comfortable working in a fast-paced, collaborative environment.
- Good organizational skills.

Not sure you meet 100% of our qualifications? We are dedicated to considering a broad array of candidates, including those with diverse workplace experiences and backgrounds. If you believe that you could excel in this role, we encourage you to apply.

Minnesota Opera is willing to teach:

- Presentation and internal communication skills.
- Opera as an artform and associated Minnesota Opera products, including subscriptions, single tickets, related events, and ancillaries.
- Industry-specific marketing and communications skills and existing procedures for design requests, art delivery, scheduling, promotions, and data management.
- Policies and procedures specific to Minnesota Opera.

Please note:

The applicant will be expected to either reside within commuting distance of the Opera Center or be willing to relocate prior to beginning work to participate in a hybrid work environment (three days a week onsite).

How to Apply:

Resume and work sample/portfolio is needed.

Please visit mnopera.org/jobs and click the red box labeled “Learn More” under the job summary. From there, you will be asked to fill out a confidential Self ID Survey before proceeding to the next page, where you will be able to fill out the application and upload your resume and cover letter. Individual Self ID information will go directly to and be seen only by Jen Thill, HR Director; application materials will be sent to Genie Hahn Tran, Senior Graphic Designer and Gretchen Halverson, Marketing and Communications Director.

Application Deadline:

Midnight on October 26, 2026.

Minnesota Opera is an Equal Opportunity Employer

