PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 7344153

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	ror u	e 2021 calendar year, or tax year beginning 001 1, 2021 and	enaing U	UN 30, 2022					
В	Check it applicat	C Name of organization		D Employer identific	cation number				
	Addr								
	Nam chan	ge Doing business as		41-0946789					
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r				
	Final	620 North First Street	620 North First Street						
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		612-342- G Gross receipts \$	18,017,317.				
	Amer	nded Minneanolia MN 55401		H(a) Is this a group re	eturn				
	Applition			for subordinates					
	pend	same as C above		H(b) Are all subordinates in	—				
$\overline{\Gamma}$	Tax-ex	tempt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) c	or 527	1	list. See instructions				
		ite: www.mnopera.org		H(c) Group exemptio					
		f organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: MN				
	art I	Summary	1						
	1	Briefly describe the organization's mission or most significant activities: Minne	esota	Opera change	es lives by				
Se		bringing people together to advance the a							
nan	2	Check this box if the organization discontinued its operations or dispos		_	sets				
Ver	3			3	33				
ဗိ	4	Number of independent voting members of the governing body (Part VI, line 1b)			32				
Š	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			205				
ij	6	Total number of volunteers (estimate if necessary)			46				
Activities & Governance	7 a			7a	-433.				
ĕ	'	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
	 	The amount of the first of the		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		7,684,257.	14,169,451.				
Jue	9	Program service revenue (Part VIII, line 2g)		213,362.	1,754,393.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,065,547.	291,788.				
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	-115,939.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,963,166.	16,099,693.				
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14			0.	0.				
	45	Salaries, other compensation, employee benefits (Part IX, column (A), line 4)		5,473,464.	6,802,449.				
ses	169	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses	108	Total fundraising expenses (Part IX, column (A), line 25) 1,064,52	26.	<u> </u>					
X	17			2,625,113.	4,034,674.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,098,577.	10,837,123.				
	19	Revenue less expenses. Subtract line 18 from line 12		1,864,589.	5,262,570.				
		neverue less expenses. Subtract line 10 from line 12		ginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)	<u> </u>	32,670,274.	36,038,130.				
18SE	21	Total liabilities (Part X, line 16)		2,958,531.	5,093,335.				
let/	22	Net assets or fund balances. Subtract line 21 from line 20		29,711,743.	30,944,795.				
P	art II	Signature Block		25,711,745.	30,344,733.				
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the hest of my	knowledge and helief it is				
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and belief, it is				
truc	,	ti, and complete. Declaration of preparer (other than officer) is based on an information of win	ιστι μι σμαι σι	ilas arīy kriowicuge.					
C:~		Signature of officer		L Date					
Sig He		Ryan Taylor, President and General Dir	ector						
пе	е	Type or print name and title	CCCOI						
			П	Date Check	PTIN				
Pai	ч	Print/Type preparer's name Deb Nelson, CPA Preparer's signature Deb Nelson, CPA		3/31/23 of the self-employ					
			<u> </u>	<u> </u>	45-0250958				
	parer	Firm's name		Firm's EIN ▶	±J-04J03J0				
USE	Only	Minneapolis, MN 55402-7033		Dhan 61	2_253_6500				
_		· -		Phone no. 6 1	2-253-6500				
Ма	y the	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 41-0946789 The Minnesota Opera File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 620 North First Street return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Minneapolis, MN 55401 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) Ryan Taylor The books are in the care of ▶ 620 North First Street - Minneapolis, MN 55401 Telephone No. ► 612-342-9551 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2021 $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form	1990 (2021) The Minnesota Opera	41-0946789	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	The Minnesota Opera changes lives by bringing together an	rtists,	
	audiences, and community, advancing the art of opera for		or
	future generations.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Ves	X No
	If "Yes," describe these new services on Schedule O.		140
2		Vac	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	LA NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, ar	nd
	revenue, if any, for each program service reported.	4 554	202
4a	<u> </u>	e\$ 1,754,	<u>393.</u>)
	The company is an industry leader, widely recognized for		rd
	visioning in all that it does one-of-a-kind education pro		
	engagement efforts, and a groundbreaking commitment to re	einvigorate	<u>the</u>
	American canon by commissioning, developing and producing	g new America	an
	opera.		
	Nearly 1 million persons are served annually by MN Opera	programming	,
	through performances (presented live and in-broadcast), e		•
	programs, and engagement efforts. The company's producing		he
	Ordway Center of the Performing Arts in downtown St. Paul		
	also regularly partners with Minnesota Public Radio and		
	Public Television on broadcasts of mainstage productions		
41-	_ _		```
4b	(Code:) (Expenses \$ including grants of \$) (Revenue)	e\$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenu	e \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 7,470,138.		

Form 990 (2021) The Minnesota Opera Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	⊢ ′		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-'	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	democio gottomini cittatin, ocianini y y, iniciti il 165. Complete ochecule i, Farts i and il			

Form 990 (2021) The Minnesota Opera
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		├─
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├─
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		$\stackrel{\wedge}{\vdash}$
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
•	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	Ь—
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	—
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.
0 -	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	1
Pai		_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 175			_
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
132004	¥ 12-09-21	Form	990	(2021)

Form 990 (2021) The Minnesota Opera

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	205			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	S				37
	· · · · · · · · · · · · · · · · · · ·			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			4-		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial a If "Yes." enter the name of the foreign country	ccoun	.) ?	4a		1
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	count	e (ERAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pr	ovided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	ired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
0				8		
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:			0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a				14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		_ <u></u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	$\textbf{Section 501(c)(21) organizations.} \ \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$	any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

41-0946789

Page 6

Form 990 (2021) The Minnesota O

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 33 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 32 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website ___ Other *(explain on Schedule O)* Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Ryan Taylor - 612-342-9551 620 North First Street, Minneapolis, MN 55401

Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one		200	Reportable	Reportable compensation	Estimated		
	hours per	box, unless per		lless person is both an				an	compensation	amount of
	week				er and a director/trustee)			from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	96			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		96	suadı		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con	_	1099-NEC)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Ryan Taylor	35.00		_		_	1 0	-			
President & General Director	5.00	Х		Х				217,670.	0.	17,570.
(2) Lani Willis	40.00									
VP, Advancement	0.00					Х		145,251.	0.	269.
(3) Gena Holland	40.00									
VP, Finance (thru March 2022)	0.00			Х				109,975.	0.	17,119.
(4) Lee Bynum	40.00									
VP, Impact	0.00					X		105,864.	0.	17,874.
(5) Karen Quisenberry	40.00									
VP, Production	0.00					Х		101,109.	0.	17,519.
(6) Suzanne Roy / Interim VP,	40.00									
Finance (March thru May 2022)	0.00			Х				37,080.	0.	0.
(7) Nadege Souvenir	4.00									_
Chair	0.50	Х		Х				0.	0.	0.
(8) Sharon Bloodworth	4.00									_
Vice Chair	0.00	Х		Х				0.	0.	0.
(9) Bart Reed	4.00									
Secretary	0.00	Х		Х				0.	0.	0.
(10) Mark Gordon	4.00								_	_
Treasurer	0.00	Х		Х				0.	0.	0.
(11) Joelle Allen	2.50									
Board Member	0.00	Х						0.	0.	0.
(12) Pat Beithon	2.50								_	_
Board Member	0.00	Х						0.	0.	0.
(13) Meg Blake	2.50									
Board Member	0.00	Х						0.	0.	0.
(14) Jane Confer	2.50									_
Board Member		Х						0.	0.	0.
(15) Terrance Dolan	2.50									
Board Member	0.00	Х						0.	0.	0.
(16) Sidney Emery, Jr.	2.50									_
Board Member	0.00	Х						0.	0.	0.
(17) Gayle Fuguitt	2.50	,,							_	^
Board Member	0.00	X		<u> </u>				0.	0.	990 (2021)

Form 990 (2021) THE MIN	nesota Up		~						41-0946	769 Page 6
Part VII Section A. Officers, Directors, Tr	rustees, Key Emp	loy	ees,	and	Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than obox, unless person is both officer and a director/trust		heck more than one ss person is both an		n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Dorothy Horns	2.50									
Board Member	0.00	Х						0.	0.	0.
(19) Mary Ingebrand-Pohlad Board Member	2.50	Х						0.	0.	0.
(20) Phillip Isaacson	2.50	^						0.	0.	0.
Board Member	0.00	Х						0.	0.	0.
(21) Diane Levy Jacobson	2.50							<u> </u>		<u> </u>
Board Member	0.00	Х						0.	0.	0.
(22) Deborah Jiang Stein Board Member	2.50	х						0.	0.	0.
(23) Anne Kokayeff	2.50								-	
Board Member	0.00	Х						0.	0.	0.
(24) Stephanie Kravetz	2.50									
Board Member	0.00	Х						0.	0.	0.
(25) Mary Lazarus	2.50									
Board Member	0.00	Х						0.	0.	0.
(26) Robert Lee	2.50									
Board Member	0.50	Х						0.	0.	0.
1b Subtotal							ightharpoons	716,949.	0.	70,351.
c Total from continuation sheets to Part	t VII, Section A						>	0.	0.	0.
d Total (add lines 1b and 1c)								716,949.	0.	70,351.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	NO
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
LS Black Constructors		
1959 Sloan Pl Suite 220, St Paul, MN 55117	Construction	1,587,353.
Bolger Vision Beyond Print		
3301 Como Ave SE, Minneapolis, MN 55414	Printing	149,443.
Eide Bailley LLP, 800 Nicollet Mall Suite		
1300, Minneapolis, MN 55402-7033	Accounting	121,150.
eMed Labs, LLC	COVID tests and	
990 Biscayne Blvd, Miami, FL 33132	testing services	107,709.
Tessitura Network, 2295 Fletcher Parkway,		
Suite 101, El Cajon, CA 92020	Patron Services	102,652.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ► 5		

Form 990 The Minn	<u>esota Ur</u>	er	<u>`a</u>						41-094	6/89	
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est	Compensated Employees (continued)			
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average			Pos		ı		Reportable	Reportable	Estimated	
rame and the	hours	(c		all t			ly)	compensation	compensation	amount of	
	per					Ė	Ĺ	from	from related	other	
	week					yee		the	organizations	compensation	
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the	
	hours for	ordir	au			ted e		(W-2/1099-MISC)		organization	
	related	stee (ruste		a.	ben sa				and related	
	organizations	al tru	onal t		ploye	Com				organizations	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
	line)	ĭ	Ĕ	₩	- Ā	Ĭ	요				
(27) Natalie Volin Lehr	2.50									_	
Board Member	0.00	Х						0.	0.	0.	
(28) Fayneese Miller	2.50										
Board Member	0.00	Х						0.	0.	0.	
(29) Kay Ness	2.50										
Board Member	0.00	Х						0.	0.	0.	
(30) Jose Peris	2.50										
Board Member	0.00	Х						0.	0.	0.	
(31) James Powell	2.50										
Board Member	0.00	Х						0.	0.	0.	
(32) Elizabeth Redleaf	2.50										
Board Member	0.00	х						0.	0.	0.	
(33) Mary Schrock	2.50										
Board Member	0.00	х						0.	0.	0.	
(34) Missy Staples Thompson	2.50	25						•	•	•	
Board Member	0.00	Х						0.	0.	0.	
(35) Wendy Unglaub	2.50	Λ						0.	0.	0.	
Board Member	0.00	Х						0.	0.	0.	
(36) William White	2.50	Λ						0.	0.	0.	
Board Member	0.00	Х						0.	0.	0.	
		Λ						0.	0.	0.	
(37) Margaret Wurtele	2.50	٠,,							_	0	
Board Member	0.00	Х						0.	0.	0.	
(38) Wayne Zink	2.50									•	
Board Member	0.00	Х	_					0.	0.	0.	
		-									
		1									
		1									
	1										
Total to Part VII, Section A, line 1c											
TOTAL TO FAIT VII, OCCUOTA, IIIE TO								l	l		

Form 990 (2021) The Minnesota Opera
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any line	≘ in this Part VIII			
		Check ii Genedale O contains a response	or riote to arry line	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
ira Ou		Membership dues 1b					
s, (Am		Fundraising events 1c	562,900.				
Sift ar	d	Related organizations 1d	633,849.				
s, (mil	е	Government grants (contributions) 1e	2,765,906.				
Sign	f	All other contributions, gifts, grants, and					
out		similar amounts not included above 1f	10,206,796.				
를	а	Noncash contributions included in lines 1a-1f	175,692.				
Sor	•	Total. Add lines 1a-1f	•	14,169,451.			
<u> </u>		Total / Ida III loo Ta T	Business Code	, ,			
	2 a	Opera Season/Admissions	711190	1,399,973.	1,399,973.		
/ice	_ :		711190	294,972.	294,972.		
er.	b	Rental Income	711150	254,572.	254,572.		
n S	С						
rar 3ev	d						
Program Service Revenue	е						
٩	f	All other program service revenue	711190	59,448.	59,448.		
	g	Total. Add lines 2a-2f		1,754,393.			
	3	Investment income (including dividends, inter					
		other similar amounts)	▶	289,640.		-433.	290,073.
	4	Income from investment of tax-exempt bond	proceeds 🕨				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities	(ii) Other				
	ı a	assets other than inventory 7a 1,771,488	+ `				
	.		•				
0	D	Less: cost or other basis					
n l		and sales expenses 7b 1,769,340 Gain or (loss) 7c 2,148					
Revenue		, ,		2 140			2 140
		Net gain or (loss)		2,148.			2,148.
ther	8 a	Gross income from fundraising events (not					
ŏ		including \$ 562,900. of					
		contributions reported on line 1c). See					
		Part IV, line 188	32,345.				
	b	Less: direct expenses8	148,284.				
	С	Net income or (loss) from fundraising events	 	-115,939.			-115,939.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19	a				
	b	Less: direct expenses 9	ь				
		Net income or (loss) from gaming activities_	•				
		Gross sales of inventory, less returns					
		and allowances 10	la				
	h	Less: cost of goods sold 10					
		Net income or (loss) from sales of inventory					
\dashv	<u> </u>	race modifie of floss) from Sales of filteritory	Business Code				
ns	11 ~		Duc.noo oode				
e e	11 a						
llar	b						
Miscellaneous Revenue	C C	All other revenue					
Ξ		All other revenue					
		Total Add lines 11a-11d		16 099 693.	1 754 393.	-433.	176 282.

Form 990 (2021) The Minnesota Opera Part IX | Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp		r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	,			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	410 000		410 000	
•	trustees, and key employees	419,908.		419,908.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	5,269,043.	3,845,998.	811,149.	611,896.
7 8	Other salaries and wages Pension plan accruals and contributions (include	3,203,043.	3,043,330.	011,140.	011,050.
3	section 401(k) and 403(b) employer contributions)	114,936.	85,310.	16,053.	13,573.
9	Other employee benefits	499,257.	352,150.	91,080.	56,027.
10	Payroll taxes	499,305.	339,315.	106,005.	53,985.
11	Fees for services (nonemployees):		,		
	Management				
b	Legal	129,664.		129,664.	
С	Accounting	121,150.		121,150.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	133,403.		133,403.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	275,711.	121,375.	97,637.	56,699.
12	Advertising and promotion	278,559.	168,997.	51,253.	58,309.
13	Office expenses	520,833.	236,469.	173,861.	110,503.
14	Information technology	146,065.	102,405.	21,103.	22,557.
15	Royalties	49,567.	46,869.	1,304.	1,394.
16	Occupancy	124,199.	107,624.	8,560.	8,015.
17	Travel	279,398.	209,057.	49,600.	20,741.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	12 706	10 400	1 155	1 1 2 2
19	Conferences, conventions, and meetings	13,786.	10,498.	1,155.	2,133.
20	Interest	17,116.		17,116.	
21	Payments to affiliates	248,531.	215,475.	17,072.	15,984.
22	Depreciation, depletion, and amortization	54,186.	46,954.	3,735.	3,497.
23 24	Other expenses. Itemize expenses not covered	34,100.	10,551.	3,733.	J, ±J/•
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Theater Costs	837,937.	818,299.	8,869.	10,769.
b	Production Materials	570,035.	570,035.	, , , , , ,	,
c	Repairs & Maintenance	65,928.	58,264.	3,958.	3,706.
d	Bad Debt	14,334.	,	14,334.	
-	All other expenses	154,272.	135,044.	4,490.	14,738.
25	Total functional expenses. Add lines 1 through 24e	10,837,123.	7,470,138.	2,302,459.	1,064,526.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2021)

41-0946789 Page 11

Form 990 (2021)	
Part X	Bala	ance Sheet

	IL A	Balance Sneet					
		Check if Schedule O contains a response or note	e to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,855,415.	1	2,353,012.
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		2,536,429.	3	4,682,136.	
	4	Accounts receivable, net			150,899.	4	296,720.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif	ied per				
		under section 4958(f)(1)), and persons described	-	· ·		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			17,944.	8	22,463.
As	9				236,689.	9	358,107.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	14,632,427.			
	b	Less: accumulated depreciation	10b	4,979,898.	5,350,772.	10c	9,652,529.
	11	Investments - publicly traded securities				11	,
	12	Investments - other securities. See Part IV, line 1			21,919,477.	12	18,185,795.
	13	Investments - program-related. See Part IV, line 1				13	,
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			602,649.	15	487,368.
	16	Total assets. Add lines 1 through 15 (must equa			32,670,274.	16	36,038,130.
	17	Accounts payable and accrued expenses			758,378.	17	1,793,527.
	18					18	
	19	Deferred revenue			1,193,828.	19	1,295,156.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
ig		controlled entity or family member of any of thes			1,000,000.	22	0.
Ë	23	Secured mortgages and notes payable to unrela				23	2,000,000.
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D	,		6,325.	25	4,652.
	26	Total liabilities. Add lines 17 through 25			2,958,531.	26	5,093,335.
		Organizations that follow FASB ASC 958, che					
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			1,203,362.	27	1,839,265.
Bal	28	Net assets with donor restrictions			28,508,381.	28	29,105,530.
pu		Organizations that do not follow FASB ASC 9					
Ī		and complete lines 29 through 33.					
ĕ	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			29,711,743.	32	30,944,795.
_	33				32,670,274.	33	36,038,130.

Pai	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,09	9,6	93.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,83	7,1	23.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,26	2,5	70.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29,71	1,7	43.
5	Net unrealized gains (losses) on investments	5	-3,91	4,2	38.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-11	5,2	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	30,94	4,7	95.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization 41-0946789 The Minnesota Opera Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6663748.	18056112.	5507046.	7684257.	14169451.	52080614.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	6660710	10056110			4460454	50000514
	Total. Add lines 1 through 3	6663748.	18056112.	5507046.	7684257.	14169451.	52080614.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						18844847.
	Public support. Subtract line 5 from line 4.						33235767.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018 18056112.	(c) 2019 5507046.	(d) 2020	(e) 2021 14169451.	(f) Total
	Amounts from line 4	0003/40.	10030117.	5507046.	7004257.	14109451.	52060614.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	E02 E70	20 050	76 460	120 022	200 072	1040111
_	and income from similar sources	503,578.	38,059.	70,409.	139,932.	290,073.	1048111.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						53128725.
	Total support. Add lines 7 through 10	-1- (,599,416.
	Gross receipts from related activities,						, 333, 410.
13	First 5 years. If the Form 990 is for the	-		•			ightharpoonup
Sec	organization, check this box and stop ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•••••	
	Public support percentage for 2021 (I			column (f))		14	62.56 %
	Public support percentage from 2020					15	61.42 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						, 37
b	33 1/3% support test - 2020. If the o		~				
_	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	-	-		-		
	more, and if the organization meets the	-				•	
	organization meets the facts-and-circu		Ť				>
18	Private foundation. If the organization				• • •		s

Schedule A (Form 990) 2021 The Minnesota Opera | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Vaa	No
	Yes	NO
4		
1		
2		
3a		
Oh		
3b		
0-		
3c		
4-		
4a		
4b		
40		
4c		
10		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
40		
10a		
401		
10b		

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi	ide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations	<u> </u>		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membershi	p of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization	n's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	mong the		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sect	the supported organization(s). ction D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tav		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ian		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			I
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructions)		
· a				
b				
c		tal entity (see instruction	16)	
	Activities Test. Answer lines 2a and 2b below.	ar critity (see instruction	Yes	No
				110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

7 Excess distributions carryover to 2022. Add lines 3j

	Schedule A (Form 990) 2021 The Minnesota Opera 41-0946789 Page 7					
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)		
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9_	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
a	From 2016					
b	From 2017					
с	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i_	Carryover from 2016 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI See instructions					

Schedule A (Form 990) 2021

and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Employer identification number
The Minnesota Opera	41-0946789

Filers of:	Section:						
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
• •	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
-	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
answer "No" on Part IV, line	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify a requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization Employer identification number

The Minnesota Opera

41-0946789

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$1,004,283.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		ss2,096,788.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 6	Name, address, and ZIP + 4	\$\$ 1,585,163.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

The Minnesota Opera

41-0946789

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** The Minnesota Opera 41-0946789 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

The Minnesota Opera

Employer identification number 41-0946789

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
_	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ad		
_	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization		<u> </u>
	Preservation of land for public use (for example, recreat		f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
	Number of conservation easements included in (c) acquired a		
	listed in the National Register		I I
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
_	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958		
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			·
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB A	S .	
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 000 Part V		•

		nesota Oper			41-09		9 P	age 2
Par						(contir	nued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that make s	significant use of its			
	collection items (check all that apply):							
а	Public exhibition	d		hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co					XIII.		
5	During the year, did the organization solicit of		,	,	r assets	7		_
D	to be sold to raise funds rather than to be ma					_ Yes		_ No
Par	t IV Escrow and Custodial Arran		te if the organization	n answered "Yes" or	n Form 990, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	·						
1a	Is the organization an agent, trustee, custod					7		7
	on Form 990, Part X?				L	」Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:			A		
						Amoun	τ	
	Beginning balance							
	d Additions during the year							
_	Distributions during the year				l I			
f	Ending balance				[1f]	7,,		٦
	Did the organization include an amount on F		•			Yes		∐ No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete							
ı aı	Endowment Funds: Complete	T T	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	Veare	hack
4.	Danisaria a africa sub also as	(a) Current year 24,281,382.	20,209,681.	20,908,399.	20,568,784.		354,	
	Beginning of year balance	2,587,663.	16,151.	502,869.	3,116,282.	20,	110,	
	Contributions	-3,726,561.	4,893,977.	-450,156.	-1,916,667.		586,	
	Net investment earnings, gains, and losses	3,720,301.	4,055,577.	430,130.	1,310,007.		300,	
	Grants or scholarships							
е	Other expenditures for facilities	1,150,000.	838,427.	-751,431.	860,000.		483,	050
	and programs Administrative expenses	2,200,000.		,01,101.			100,	
		21,992,484.	24,281,382.	20,209,681.	20,908,399.	20	568,	784
2	Provide the estimated percentage of the curr						,	
	Board designated or quasi-endowment	8.2300	%	, ricia as.				
h	Permanent endowment > 91.7700	%						
c	0000							
Ū	The percentages on lines 2a, 2b, and 2c sho	•						
За	Are there endowment funds not in the posse		tion that are held an	d administered for th	ne organization			
ou	by:	oolon of the organiza	tion that are note an	ia darriiriiotorea for ti	ic organization	[Yes	No
	(i) Unrelated organizations					3a(i)	Х	
	(ii) Related organizations					3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organization						X	
4	Describe in Part XIII the intended uses of the							
Ď.	+ VI I and Buildings and Equipm							

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		,	, , , , , , , , , , , , , , , , , , , ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,253,100.		2,253,100.
b Buildings		5,191,863.	3,524,476.	1,667,387.
c Leasehold improvements				
d Equipment		1,712,362.	1,455,422.	256,940.
e Other		5,475,102.		5,475,102.
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990 Part X colur	mn (R) line 10c)	•	9,652,529.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 The Minneso	ta Opera	41	-0946789 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) The Minnesota Opera			
(B) Endowment	18,185,795.	End-of-Year Market	Value
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	18,185,795.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Capital Lease Payables			4,652.
(3)			
(4)			
(5)			

(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

(6) (7)

	t XI Reconciliation of Revenue per Audited Financial Statemen	nts Wit	h Revenue per Re		OJEO7OJ Page 1
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Table was a second above and above a			1	11,933,374.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, , -
a	Net unrealized gains (losses) on investments	2a	-3,914,238.		
b	Donated services and use of facilities		1,500.		
С	Recoveries of prior year grants	2c	•		
d		<u> </u>	-120,178.		
е	Add lines 2a through 2d	•		2e	-4,032,916.
3	Subtract line 2e from line 1			3	-4,032,916. 15,966,290.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	133,403.		
b	Other (Describe in Part XIII.)				
С				4c	133,403.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	16,099,693.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	10,700,322.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,500.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,500.
3	Subtract line 2e from line 1			3	10,698,822.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	133,403.		
b	Other (Describe in Part XIII.)	4b	4,898.		400 004
С	Add lines 4a and 4b			4c	138,301.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,837,123.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			; Part ː	X, line 2; Part XI,
<u>Par</u>	ct V, line 4:				
The	e Opera's endowment consists of pooled gift	s re	stricted for	th	e
<u>1or</u>	ng-term support of the Opera and seven fund	s wh	ere the earn	ing	s are
res	stricted to various purposes. The endowment	inc	ludes certai	n n	et assets
<u>wit</u>	thout donor restrictions that have been des	igna	ted for endo	wme:	nt by the
Boa	ard of Directors.				

Part X, Line 2:

The Opera believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Opera would recognize future accrued interest and penalties related to

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number The Minnesota Opera 41-0946789 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, III les i aliu ob. List e	vents with gross receipt	s greater triall \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			Gala	(avant bus a)	(t - t - 1	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	595,245.			595,245.
	2	Less: Contributions	562,900.			562,900.
	3	Gross income (line 1 minus line 2)	32,345.			32,345.
	4	Cash prizes	0.			
(A	5	Noncash prizes	10,575.			10,575.
sesued	6	Rent/facility costs	12,641.			12,641.
Direct Expenses	7	Food and beverages	37,751.			37,751.
ቯ	8	Entertainment	24,000.			24,000.
	9	Other direct expenses	63,317.			63,317.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		>	148,284.
_	11	Net income summary. Subtract line 10 from li				-115,939.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
ď	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
	Ů	Children chipstress	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d))	
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	ıt "	No," explain:				
		ere any of the organization's gaming licenses re			/ear?	Yes No
b	lf "	Yes," explain:				
	_					

Sch	edule G (Form 990) 2021 THE MINNESOTA OPERA 41-0	<u> 1940</u>	709	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	O No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	O No
13	Indicate the percentage of gaming activity conducted in:			
а	a The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
C	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
Ī	retain the state gaming license?		Yes	☐ No
r	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
~	organization's own exempt activities during the tax year > \$			
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	rt III. lir	nes 9. 1	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	· •,		, , , , , ,

Schedule G	i (Form 990) The	Minnesota	Opera	41-0946789	Page 4
Part IV	(Form 990) The Supplemental Information	n (continued)			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

The Minnesota Opera

Employer identification number 41-0946789

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		Х
b		4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.	0.0		
3	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
•		6a		х
a	The organization?	6b		X
b	, -	OD		4
,	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	-	X	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Λ	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_^
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Ryan Taylor	(i)	217,580.	0.	90.	6,606.	11,782.	236,058.	0.
President & General Director	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

The Organization pays social club dues for the President. This is

considered a business expense of the Organization since the Organization

requires the President to be active at the social club. The social club

does not offer memberships at the business level; thus the membership must

be held at the individual level.

Part I, Line 1b:

The Minneapolis Club bill is reviewed by the Director of Board Relations

and compared to the President's calendar. Then the bill is verified by the

Finance Director and submitted for payment.

Part I, Line 7:

Work completed throughout the year. The amount of the bonus is determined by the Board of Directors.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization The Minnesota Opera Employer identification number 41-0946789

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termin	•	s
1	Art - Works of art		itemo contributou	r omi ooo, r are viii, iiio rg				
2								
3	Art - Fractional interests							
4	Books and publications							
5								
	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	X	15	160 016	High Lo Met	hod		
9	Securities - Publicly traded		13	109,910.	nigh do Mec	110u		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Other)	X	1	5,776.	FMV			
26	Other							
27	Other							
28	Other (
29	Number of Forms 8283 received by the organization	zation durino	the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period	?				30a		Х
b								
31	Does the organization have a gift acceptance	oolicy that re	quires the review	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				
			•			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	a type of property	for which column (a) is chec	ked,			
	describe in Part II.	. ,			•			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

The Minnesota Opera

Employer identification number 41-0946789

Form 990, Part III, Line 4a, Program Service Accomplishments:

The fundamentals of Inclusion, Diversity, Equity and Access (IDEA) are a top priority for MN Opera. MN Opera is committed to becoming an anti-racist and anti-oppressive organization.

In continuing to adjust to the variable nature of the COVID-19

pandemic, the 2021-22 season was a welcome return to live opera in

venues new and familiar to MN Opera. Despite rapidly changing health

and safety guidelines and shifting audience attitudes towards returning

to in-person spaces, MN Opera built on the successes of the 2020-21

season's ventures into the digital space with new programming and a

renewed focus on local communities not previously engaged with MN

Opera.

Our work in the fiscal year was guided by our mission, vision, values, and commitment to becoming and anti-racist, anti-oppressive arts institution. MN Opera's 59th season opened with Opera Afuera at Allianz Field, the company's first live performance in front of an audience since early 2020. Performed by a cohort of Resident, Company, and guest artists with the MN Opera Orchestra and Mariachi mi Tierra, the program highlighted Latinx music alongside operatic classics. In attendance at this one-night event were 1,502 people, including 25 children who participated in a creative development program designed to introduce them and their families to opera as an art form.

Schedule O (Form 990) 2021 Page 2

Name of the organization

The Minnesota Opera

Employer identification number
41-0946789

Digital offerings filled out the rest of the fall and early winter,
with streaming presentations of the new chamber opera Interstate, the
second iteration of the MNiatures program, and the Edward Tulane Choral
Suite. Delivering on its vision to sing every story, MN Opera's
characteristic innovation shone through in the digital realm with
compelling storytelling, varied and groundbreaking musical styles, and
engagement with various art media. In particular, MNiatures with the
requirement that its Minnesota-born participants' primary work is
outside of the classical tradition, continued to ask the question,
"what is opera?" There were 4,120 views of the MNiature works on-line.
With the Edward Tulane Choral Suite, a preview of the 2022-2023 season
opener, MN Opera engaged a stop motion animator for the first time in
this highly stylized and otherworldly presentation. There were 6,500
views of the Edward Tulane Choral Suite.

Another highlight of the fall season was a long-anticipated workshop
with the renowned Bangladeshi/English dancer and choreographer, Akram

Khan. For two weeks, MN Opera Resident Artists and invited dancers from
throughout the Twin Cities gathered to create two distinct works of

vocal and movement-based prowess, enabling Akram to gain an
understanding of the operatic artform and our Resident Artists to
experience a workshop process outside of a more traditional vein. This

"sandbox"-style creative space was new to Minnesota Opera, and
unprecedented in many opera circles where the creative process is less
openly collaborative.

MN Opera's return to the Ordway Center for the Performing Arts happened in February 2022 with The Anonymous Lover, a work by Black composer

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization
The Minnesota Opera

The Minnesota Opera

Joseph Bologne whose aspirations to become music director at the Paris

Opera were cut short due to pervasive racism in 18th century France.

This new production by Minnesota Opera, a comic romance set in the

Caribbean that featured brightly colored sets and elaborate period

Minnesota winter. Attendance for the live performances of Anonymous

Lover totaled 4,617, with an additional 25,000 views on videos related
to Anonymous Lover.

costumes, delighted Opera audiences during the coldest weeks of

A fiery and visceral production of Georges Bizet's classic tale of

dangerous romance, Carmen, finished off the 2021-2022 season. Denyce

Graves made her directorial debut in this new co-production with the

Glimmerglass Festival. Attendance for the live performances of Carmen

totaled 12,816, with an additional 200,900 views on videos related to

Carmen.

Around the same time as Carmen, Minnesota Opera was host to the 2022

OPERA America Conference, a gathering of over 600 industry artists,

administrators, and trustees from around the United States, Canada,

Mexico, and Europe. MN Opera's continued relationship with OPERA

America as a founding member of this trade organization has fostered

deeper ties with companies around the country, particularly in

conversations around equity, diversity, and inclusion to guarantee a

future of opera that is welcoming of all who seek to engage with the

artform.

MN Opera's innovation was further highlighted with the announcement of the next phase of the New Works Initiative. Three composers and three

Schedule O (Form 990) 2021 Page 2

Name of the organization

The Minnesota Opera

Employer identification number
41-0946789

librettists will join the company over the next seven years to create

three new grand operas and three new chamber operas. A departure from

previous new work production models of heavily-resourcing just one new

production every two years, this updated model capitalizes on the

strengths of the system MN Opera has built in new work development and

enables greater volume of new work - encouraging ongoing relationships

with creators, rather than continuing to build single, project-based

transactional relationships.

In its education and engagement work, MN Opera launched a new pair of core courses that degender and deracialize how middle and high school students are socialized to the artform and eliminated all participation costs in the process. The company diversified its administrative and teaching staff in terms of ethnic and gender identity, and brought the hourly wage of the teaching staff more in line with market rates.

MN Opera also oversaw the renovation of the Luminary Arts Center. With its completion and opening in August 2022, Minnesota Opera looks

forward to a 60th anniversary season presenting shows at the Luminary alongside community theater groups who have historically utilized the space when it was known as the LAB Theater, and engaging with other performing arts organizations looking for a home in the Twin Cities.

While the pandemic has certainly left its mark on MN Opera, the company charts a path forward with cautious optimism buoyed by its response to the last two years that has by many accounts met the moment.

Schedule O (Form 990) 2021 Page **2**

Name of the organization

The Minnesota Opera

Employer identification number 41-0946789

There are no committees with the authority to act on behalf of the governing body.

Form 990, Part VI, Section B, line 11b:

The return is reviewed by the organization's Vice President of Finance and
Treasurer, then presented to the Audit Committee for review. The public
disclosure version of the return is then made available to the Board of
Directors prior to filing.

Form 990, Part VI, Section B, Line 12c:

Each officer, director, and key employee is required to fill out an annual conflict of interest form. The forms are reviewed initially by the Executive Assistant. Any conflicts are reviewed by the Governance and Nominating committee. A person with a conflict is restricted from voting on related matters.

Form 990, Part VI, Section B, Line 15a:

Mr. Taylor's salary is reviewed annually. Comparabilty data accessed from surveys of other opera companies was used in the review process.

Mr. Taylor set the other key employee salaries with access to surveys of other opera companies. This process occurs on an annual basis.

Form 990, Part VI, Section C, Line 19:

The Organization's governing documents and conflict of interest policy are available to the public upon request. Three years of the Form 990 and financial statements are also available on the organizations website:

http://www.mnopera.org/about/annual-report/

Schedule O (Form 990) 2021 Page 2 **Employer identification number** Name of the organization 41-0946789 The Minnesota Opera Form 990, Part XI, line 9, Changes in Net Assets: -115,280. Change in Beneficial Interest in Trusts

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

The Minnesota Opera

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

41-0946789

(a)	(b)	(c)	(d)	(e)		l	(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea	r assets	Direct controlling entity		g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34, I	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	cont	g) 512(b)(13) rolled tity?
		,,		501(c)(3))			Yes	No
Arts Partnership - 26-2507419								
345 Washington Street	support Arts Partners in							
St Paul, MN 55102	Twin Cities	Minnesota	501(c)(3)	Line 12a, I	N/A			X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Primary activity	(state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	end-of-year	1	tions?	Code V-UBI amount in box 20 of Schedule	General of managin partner?	Percentage ownership
	country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
]										
1										
	(b) Primary activity	Primary activity Legal domicile (state or foreign			Primary activity Legal domicile (state or foreign f					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(1)	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(t contr enti	b)(13) rolled tity?
		Country)						Yes	No
Sidney M. Phillips Minnesota Opera									
Charitable Remainder Trust - 41-6370497,	support The Minnesota		The Minnesota						İ
5120 France Ave S, #104, Minneapolis, MN	Opera	MN	Opera	TRUST	-2,790.	66,648.	100%	X	
								<u> </u>	
								<u> </u>	<u> </u>
								'	
									1

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)				1c	Х	
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)				1h		Х
i Exchange of assets with related organization(s)				1i		<u>X</u>
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
Performance of services or membership or fundraising solicitations for related organ				_ I I		X
m Performance of services or membership or fundraising solicitations by related organ				_		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization						X
				10		X
C Chairing of para employees man related organization (c)						
p Reimbursement paid to related organization(s) for expenses				1p		Х
q Reimbursement paid by related organization(s) for expenses				1g		X
r Other transfer of cash or property to related organization(s)				1r		Х
				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above its "Yes," is a see the instruction of the above its "Yes," is a second	ho must complete th	is line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	าvolved		
(1) Arts Partnership	С	633,849.	General Ledger			
(2)						
(3)						
(4)						
(5)						
(6)						
132163 11-17-21			Schedule	e R (Forn	n 990)	2021

41-0946789

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) Percentage ownership
	-									

Unrelated Business Income

CARRYOVER DATA TO 2022

Name The	Minnesota Opera	Employer Identification 41-0946789	
	oformation provided with this return, the following are possible carryover amounts to next year.		
Federal	Post-2017 Net Operating Loss - Investment Acti	vities	3,733.
Federal	Pre-2018 Net Operating Loss		23,892.
		_	
		_	

Name: The Minnesota Opera	FEIN:	41-0946789
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	and Entity: Inv	estment Activ	ities Post-2017 Section 382 Carryover	NOL	DETAIL C	ARRYOVER SCH	EDULE				
Year Origi- nated	Original Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A 2018 B 2019	541. 9 1,478.										
C 2020 D 2021 E F	781. 1 933.										
F G H											
J K											
L M											
N O P											
Q R											
S T U V											
W	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Detai Type		Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
A B C											
D E F											
G H											
J K											
L M N											
O P Q											
R S											
T U V											
W											

Name: The Minnesota Opera	FEIN:	41-0946789
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	e and Entity: Pr	ce-2018 NOL FE	D Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
Ye Ori	ar Original gi- Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A 20 B 20 C 20	10 281 11 801 12 6,605										
D 20 E 20 F 20 G 20	14 3,999 15 3 070										
H 20 I J											
K L M											
N O P Q											
R S T											
U V W	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Det Typ	ail S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
A B C											
D E F G											
H I J											
K L M N											
O P Q											
R S T U											
V W											

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 41-0946789 The Minnesota Opera File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 620 North First Street return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Minneapolis, MN 55401 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) Ryan Taylor The books are in the care of ▶ 620 North First Street - Minneapolis, MN 55401 Telephone No. ► 612-342-9551 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2021 $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Extended to May 15, 2023 **Exempt Organization Business Income Tax Return** Form 990-T OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2021 or other tax year beginning $\,JUL\,\,1$, $\,2021\,\,$, and ending $\,JUN\,\,30$, ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service Check box if name changed and see instructions.) Check box if Name of organization (address changed. 41-0946789 **B** Exempt under section Print The Minnesota Opera Group exemption number (see instructions) X 501(c)(3 Number, street, and room or suite no. If a P.O. box, see instructions. Type 7220(e) 620 North First Street 408(e) 408A]530(a) City or town, state or province, country, and ZIP or foreign postal code Minneapolis, MN]529(a) [529A 55401 Check box if 36,038,130. C Book value of all assets at end of year an amended return. Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust Claim credit from Form 8941 Claim a refund shown on Form 2439 Check if filing only to Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation Enter the number of attached Schedules A (Form 990-T) During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes If "Yes," enter the name and identifying number of the parent corporation. The books are in care of ▶ Ryan Taylor Telephone number ► 612-342-9551 Total Unrelated Business Taxable Income Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) 1 2 Reserved 2 3 3 Add lines 1 and 2 4 Charitable contributions (see instructions for limitation rules) 4 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 5 5 0. Deduction for net operating loss. See instructions 6 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. 7 7 Subtract line 6 from line 5 1,000. Specific deduction (generally \$1,000, but see instructions for exceptions) 8 8 9 **Trusts.** Section 199A deduction. See instructions 9 10 1,000 Total deductions. Add lines 8 and 9 10 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 11 enter zero 11 **Tax Computation** Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21) 1 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Schedule D (Form 1041) Part I, line 11 from: 2 Proxy tax. See instructions 3 3 Other tax amounts. See instructions 4 4 Alternative minimum tax (trusts only) 5 5 6 Tax on noncompliant facility income. See instructions 6

Form **990-T** (2021)

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Total. Add lines 3 through 6 to line 1 or 2, whichever applies

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Part	III 7	Tax and Payments					
1a	Foreig	gn tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a				
b	Other	credits (see instructions)	1b				
С	Gener	ral business credit. Attach Form 3800 (see instructions)					
d		t for prior year minimum tax (attach Form 8801 or 8827)					
е	Total	credits. Add lines 1a through 1d			1e		
2		act line 1e from Part II, line 7			2		0.
3	Other	amounts due. Check if from: Form 4255 Form 8611 Form	m 8697	Form 8866			
		Other (attach statement)			3		
4	Total	tax. Add lines 2 and 3 (see instructions).	eviously defer	red under			
	sectio	on 1294. Enter tax amount here	▶		4		0.
5		nt net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k)			5		0.
6a		ents: A 2020 overpayment credited to 2021					
b		estimated tax payments. Check if section 643(g) election applies > [6b				
С		eposited with Form 8868	6c				
d	Foreig	gn organizations: Tax paid or withheld at source (see instructions)	6d				
е	Backu	up withholding (see instructions)	6е				
f		t for small employer health insurance premiums (attach Form 8941)					
g	Other	credits, adjustments, and payments: Form 2439	_				
		Form 4136 Other Total	▶ 6g				
7	Total	payments. Add lines 6a through 6g			7		
8					8		
9	Tax d	lue. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed			9		
10	Overp	payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount ove	rpaid		10		
11		the amount of line 10 you want: Credited to 2022 estimated tax		Refunded >	11		
Part	IV S	Statements Regarding Certain Activities and Other Informa	ition (see ir	nstructions)			
1	At any	y time during the 2021 calendar year, did the organization have an interest in o	or a signature	or other authority	y	Yes	No
		a financial account (bank, securities, or other) in a foreign country? If "Yes," th					
	FinCE	N Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter t	he name of th	e foreign country	•		
	here						<u> </u>
2	During	g the tax year, did the organization receive a distribution from, or was it the gr	antor of, or tra	ansferor to, a			
	foreig	n trust?					<u> </u>
		s," see instructions for other forms the organization may have to file.					
3		•••				_	
4		available pre-2018 NOL carryovers here \$ \$ 23,892. Do no	•	-	•		
		n on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by			art I, line 4.		
5		2017 NOL carryovers. Enter available Business Activity Code and post-2017 N	•				
	the ar	mounts shown below by any NOL claimed on any Schedule A, Part II, line 17 f				_	
		Business Activity Code		e post-2017 NOL		_	
		525990	\$		2,800.		
			\$				77
6a		ne organization change its method of accounting? (see instructions)					<u> </u>
b		s "Yes," has the organization described the change on Form 990, 990-EZ, 990	0-PF, or Form	1128? If "No,"			
Part		in in Part V Supplemental Information					
		kplanation required by Part IV, line 6b. Also, provide any other additional informant 2	mation. See ir	istructions.			
טכו	acen	Heric Z					
	Ur	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules an	d statements, and	to the best of my know	ledge and belief, it is	true.	
Sign	со	rrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which pre Presi	parer has any kno	wledge.			
Here			al Dire		May the IRS discuss the preparer shown by		with
		Signature of officer Date Title	ar bire		instructions)?		No
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN		
Da:-!		Tring type property strains Tripatel 5 signature	Duit	self- employe			
Paid		Deb Nelson, CPA Deb Nelson, CPA	03/31/2		" P0126	4758	
Prepa		Firm's name ► Eide Bailly LLP	1//-	Firm's EIN			
Use C	лпу	800 Nicollet Mall, Ste. 1300		, iiii 3 Liii			
		Firm's address Minneapolis MN 55402-7033		Phone no	612-253-	-6500	

Pre-201	.8 Net Operating	Loss Deduction	Statement 1
Loss Sustained	Loss Previously Applied	Loss Remaining	Available This Year
281.	0.	281.	281.
801.	0.	801.	801.
6,605.	0.	6,605.	6,605.
3,582.	0.	3,582.	3,582.
3,999.	0.	3,999.	3,999.
3,070.	0.	3,070.	3,070.
4,683.	0.	4,683.	4,683.
871.	0.	871.	871.
er Available This	Year	23,892.	23,892.
	Loss Sustained 281. 801. 6,605. 3,582. 3,999. 3,070. 4,683. 871.	Loss Previously Applied 281. 0. 801. 0. 6,605. 0. 3,582. 0. 3,999. 0. 3,070. 0. 4,683. 0.	Loss Sustained Applied Remaining 281. 0. 281. 801. 0. 801. 6,605. 0. 6,605. 3,582. 0. 3,582. 3,999. 0. 3,999. 3,070. 0. 3,070. 4,683. 0. 4,683. 871. 0. 871.

Part 1, Line 1 - Section 1.263(a)-1(f) De Minimis Safe Harbor Election:

The organization is making the de minimis safe harbor election under Reg. Sec. 1.263(a)-1(f) for all trades or businesses.

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2021

ZUZ I

Department of the Treasury Internal Revenue Service

Name of the organization

The Minnesota Opera

► Go to www.irs.gov/Form990T for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

B Employer identification number

41-0946789

C U	nrelated business activity code (see instructions) > 52599	0		D Sequence	e: 1	. of 1
E D	escribe the unrelated trade or business Investment A	cti	<u>vities</u>			
Par	Unrelated Trade or Business Income		(A) Income	(B) Expense	s	(C) Net
			` '			. ,
	Gross receipts or sales					
b	Less returns and allowances c Balance ▶	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4 a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)). See instructions	4a				
	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach		400			400
	statement) Statement 3	5	-433.			-433.
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12	122			
13	Total. Combine lines 3 through 12	13	-433.			-433.
Par	TII Deductions Not Taken Elsewhere See instruction	ons fo	or limitations on dedu	ctions. Dedu	uctions	must be
-	directly connected with the unrelated business in					
					т т	
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562). See instructions					
8	Less depreciation claimed in Part III and elsewhere on return				8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)				13	
14	Other deductions (attach statement)				14	500.
15					15	500.
16	Unrelated business income before net operating loss deduction. Su	ubtract	line 15 from Part I, line 13	,		222
	column (C)				16	<u>-933.</u>
17	Deduction for net operating loss. See instructions				17	0.
18	Unrelated business taxable income. Subtract line 17 from line 16	3			18	-933.
HA	For Paperwork Reduction Act Notice, see instructions.			5	Schedule	e A (Form 990-T) 2021

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Part	III Cost of Goods Sold Enter met	hod of inventory valuation	on •		Page Z
1	Little mot	nod of inventory valuation		1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property	·			Yes No
Part					
1	Description of property (property street address, city, s		-		
-	A	,,-			
	В				
	С				
	D				
		A	В	С	
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)		and on Part I, line 6, c	olumn (A)	0.
•	m mos zia, and zio, lattasm statement,				
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, I	ine 6, column (B)	>	0.
Part	V Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address,	city, state, ZIP code). Ch	neck if a dual-use. See	instructions.	
	A				
	В				_
	c				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D). Enter here and on Part	t I, line 7, column (A)	>	0.
_		Т	1	T	
9	Allocable deductions. Multiply line 3c by line 6	rough D. Enter have and	an Dort Libra 7	mn (D)	0.
10 11	Total allocable deductions. Add line 9, columns A th Total dividends-received deductions included in line				0.
					<u>~ • • • • • • • • • • • • • • • • • • •</u>

Page :

	VI Interest, Annu		oyalties, and Re	ents fror	n Control	led Or	ganizations	s (se	e instruct	ions)	r age o
			_			E	xempt Contro	lled Org	ganization	s .	
Name of controlled organization		2. Employer identification number				al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		in the aniza-	income in column 5	
(1)											
(2)											
(3)											
(4)											
	. Tavahla laasaa				Controlled Or	-	1	-£ l	0	- 44	Dadinatiana dinastin
/	. Taxable Income	in	Net unrelated acome (loss) e instructions)		otal of specif syments mad		that is inc controlling gross	luded i	n the ation's	,	Deductions directly connected with come in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c	and on	Part I,	Ente	columns 6 and 11. r here and on Part I, ne 8, column (B)
Totals						•			0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee instr	ructions)		
		cription of			2. Amou incon	nt of	3. Deduction directly connected (attach states	ons ected		asides atemen	5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
					Add amou column 2.						Add amounts in column 5. Enter
					here and or						here and on Part I,
					line 9, colu						line 9, column (B)
Totals Part	VIII Fundaited F		ativity Income	<u></u>	Flacia Advis	0.					0.
			activity Income,	, Juler I	iliali Auve	ะเนรแโ	y income (see ins	tructions)		
1 2	Description of exploite Gross unrelated busin	•	o from trade or bire	nono [nt-	r horo and	n Dort I	lino 10 policina	n (Λ)		2	
3						,	•	. , .		-	
3	Expenses directly con line 10, column (B)									3	
4	Net income (loss) from		trade or business. S								
•	`					•				4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen										
	4. Enter here and on F	Part II, line	12	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	7	

Schedule A (Form 990-T) 2021

	dule A (Form 990-T) 2021					Page 4
Part 1	IX Advertising Income Name(s) of periodical(s). Check box if reportin	a two or m	noro poriodicale on	a consolidated has	ic	
'	A Production A Pro	ig two or ii	iore periodicais on	a consolidated bas	ilS.	
	В 🗆					
	c 🗆					
	D					
Enter	amounts for each periodical listed above in the	correspon	ding column.			
			Α	В	С	D
2	Gross advertising income					
	Add columns A through D. Enter here and on	Part I, line	11, column (A)		>	0.
а		_				
3	Direct advertising costs by periodical	L				
а	Add columns A through D. Enter here and on	Part I, line	11, column (B)		>	0.
		_				
4	Advertising gain (loss). Subtract line 3 from lin	ne				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column in	I				
	line 4 showing a loss or zero, do not complete					
_	lines 5 through 7, and enter zero on line 8	Г				
5 6	Readership costs Circulation income					
7	Excess readership costs. If line 6 is less than					
•	line 5, subtract line 6 from line 5. If line 5 is less	ss				
	than line 6, enter zero	1				
8	Excess readership costs allowed as a					
	deduction. For each column showing a gain o	on				
	line 4, enter the lesser of line 4 or line 7					
а	Add line 8, columns A through D. Enter the gr			total or zero here a	nd on	
	Part II, line 13				>	0.
Part	X Compensation of Officers, Dir	ectors,	and Trustees	(see instructions)		
					3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
<u>(2)</u>					%	
(3)					%	
<u>(4)</u>	L				70	
Tota	I. Enter here and on Part II, line 1					0.
Part						
	11	o in loti doti	5110)			

41-0946789

Form 990-1	(A) Incor	me (Loss) from Pa	rtnerships	Statement 3	
Descriptio	on			Net Income or (Loss)	
Okabena Sr Income (1c	-433				
Total Incl	-433				
Form 990-1	. (A)	Other Deducti	ons	Statement 4	
Descriptic	on			Amount	
Profession	— nal fees			500	
Total to S	Schedule A, Part II	, line 14		500	
990-T Sch	A Post-201	17 Net Operating	Loss Deduction	Statement 5	
Tax Year	Loss Sustained	Loss Previously Applied	Loss Remaining	Available This Year	
06/30/19 06/30/20 06/30/21	541. 1,478. 781.	0. 0. 0.	541. 1,478. 781.	541. 1,478. 781.	
NOL Carryo	over Available This	Year	2,800.	2,800.	