The Minnesota Opera

2016 Return of Organization Exempt from Tax (Form 990) 2016 Exempt Organization Business Income Tax Return (Form 990-T)

Year-End June 30, 2017

Public Disclosure

STATEMENT THAT THIS IS A TAX RETURN NOT A FINANCIAL STATEMENT

The accompanying federal income tax return does **NOT** constitute a financial statement. We have not audited, reviewed or compiled the accompanying income tax return and, accordingly, do not express an opinion or any other form of assurance on it.

An income tax return is not intended to constitute financial statements prepared in accordance with generally accepted accounting principles. Accordingly, it does not necessarily include all financial information or disclosures required by generally accepted accounting principles. If the omitted financial information or disclosures were included with the tax return, they might influence the users' conclusions about the taxpayer's financial position, results of operations and cash flows. Accordingly, this income tax return is not designed to be used in lieu of financial statements.

RECORD RETENTION

Copies of your tax returns are enclosed for your files. It is your responsibility to retain copies of your tax information. We recommend the following guidelines:

- Tax returns keep indefinitely.
- Supporting documentation keep for 8 years.
- Records supporting your tax basis in personal, investment and business assets and gift documentation – keep indefinitely.

Please note: Eide Bailly retains copies of tax returns, workpapers and other tax information for a period of eight years. After that, we dispose of all records. If you have questions regarding retention of tax records, please contact us.

PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 7344153

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

b Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection JUL 1, 2016 and ending JUN 30, A For the 2016 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change The Minnesota Opera Name change 41-0946789 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 612-342-9551 620 North First Street termin-ated 9,024,189. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return Minneapolis, MN 55401 H(a) Is this a group return Applica-F Name and address of principal officer: Ryan Taylor Yes X No for subordinates? pending same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ www.mnopera.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1963 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: MN Opera changes lives by Activities & Governance bringing people together to advance the art of opera. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 35 Number of voting members of the governing body (Part VI, line 1a) <u>32</u> Number of independent voting members of the governing body (Part VI, line 1b) 244 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 54 6 Total number of volunteers (estimate if necessary) 350. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a -4,683. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 7,436,525. 4,704,009. Contributions and grants (Part VIII, line 1h) Revenue 3,553,758. 3,166,519 Program service revenue (Part VIII, line 2g) 540,704. 648,971. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -28,355. 23,158. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,115,393. 8,929,896. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 4,440,822. 5,091,853. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 45,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) **\rightarrow** 1, 038, 504. 6,098,435. 6,158,635 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,644,457. 11,190,288. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,260,392. 470,936. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 26,938,068. 28,063,648. Total assets (Part X, line 16) 3,229,887. 3,492,997. 21 Total liabilities (Part X, line 26) 24,833,761. 23,445,071. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign

Ryan Taylor, President and General Director Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature if self-employed Paid Deb Nelson, CPA Deb Nelson, CPA 05/07/18 P01264758 Firm's name Fide Bailly LLP 45-0250958 Preparer Firm's EIN ▶ Firm's address 800 Nicollet Mall, Ste. 1300 Use Only Minneapolis, MN 55402-7033 Phone no. 612-253-6500 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes | No

Form	990 (2016) The Minnesota Opera	41-0946789	Page 2
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	The Minnesota Opera changes lives by bringing togethe		
	audiences, and community, advancing the art of opera	for today and	for
	future generations.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces?Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others, the total expenses,	and
	revenue, if any, for each program service reported.	2 075	020
4a	(Code:) (Expenses \$\frac{7,087,551.}{and currently in its $\frac{55th season}{55th season}$, the	Revenue \$ 2,975,	
	has produced 44 World Premieres, 12 American Premiere		
	revivals, and is one of the opera industry's most amb		
	and community-engaged organizations. As a leading ope		
	locally and nationally, Minnesota Opera is uniquely a		
	Minnesota residents access to the highest quality ope		
	arts education. Minnesota Opera produces a five oper		
	curated to inspire, educate and grow audiences, both		
	more widely through broadcasts in partnership with Mi		
	Radio and Twin Cities Public Television.	imesoca rubiic	•
	Radio and iwin cicles rubiic lelevision:		
	Minnesota Opera's 2016 - 17 season included Romeo and	Juliet (Goung	ر <u>۲</u>
4b	250 470		547.
40	(Code:) (Expenses \$) (including grants of \$	hed over 20.00	
	persons through efforts including: coOPERAtion! - a r		
	that places Teaching Artists into schools, libraries		
	centers; Music Out Loud - a high frequency afterscho		•
	underserved youth; Stories Sing - a library-based sto		
	for young children; Day at the Opera - audition maste		
	provide opportunities for high school students to wor		
	the Opera staff and guest artists; Project Opera - co		
	groups, Ragazzi (grades 4 to 8), Giovani (grades 9 to		
	Apprentice program (grade 12); Summer Opera Camp - a		1
	training program for teens; Children's Chorus Summer		
	four-day long day camp for children ages 7 to 12; Ope	ra Artist+ - a	L
4c	(Code:) (Expenses \$ 427,977 • including grants of \$) (including grants of \$)	Revenue \$ 22,	295.
	(Code:) (Expenses \$ 427,977. including grants of \$) (Including grants of \$	t Program nurt	ures
	the next generation of opera artists, providing them	a critical bri	.dge
	between conservatory training and a professional care	er. During the	;
	2016-17 season, 13 young professionals in voice, stag	e direction, a	ınd
	arts administration received nine months of intensive	professional	
	development, including master classes, audition train	ing, and the	
	chance to network with agents and other companies. In	addition to	
	appearing in Minnesota Opera's productions, these art		
	integral part of the company's outreach and education		ring
	as operatic ambassadors throughout the community both		
	special events.		
	-		
4d	Other program services (Describe in Schedule O.)		
-	(Expenses \$ 271,069 • including grants of \$) (Revenue \$	443,888.)	
4e	Total program service expenses ▶ 8,146,075.	- /	

Form 990 (2016) The Minnesota Opera Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		X
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
Б	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form 990 (2016) The Minnesota Opera Part IV | Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			3,7
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			- V
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	000	х	
07	complete Schedule L, Part II	26	21	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
	An entity of which a current or former officer, director, trustee, or key employee: " res, complete ochedule 2, ratery	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
•	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2016) The Minnesota Opera Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	208			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r					
	(gambling) winnings to prize winners?	······		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0.4.4			
	filed for the calendar year ending with or within the year covered by this return		244			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
	•			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu		-			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				77	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			_		\ _{3,7}
	to file Form 8282?	1		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		_			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, a			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a				9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			90		
10	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	ויטט				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form))	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-Lu		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.			.oa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand					
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
		· · · ·		- 12		(0040

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ile	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: Steve Matheson - 612-342-9551			
	620 North First Street Minneapolis MN 55401			

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ľ		(0				(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		ono	Reportable	Reportable	Estimated		
	hours per	box	box, unless person		rson is both an irector/trustee)			compensation	compensation	amount of
	week		cer an	a a a	recto	r/trus	tee)	from	from related	other
	(list any hours for	or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	al trus		yee	mper		(** = . ********************************		and related
	below	Individual trustee	Institutional trustee	er	Key employee	est cc loyee	лег			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) Margaret Wurtele	4.00								_	_
Board Chair	0.50	Х		Х				0.	0.	0.
(2) H Bernt von Ohlen	4.00									•
Board Vice Chair	0.00	Х		Х				0.	0.	0.
(3) Nadege Souvenir	4.00	l								•
Board Secretary	0.00	Х		Х				0.	0.	0.
(4) John Junek	4.00	l								•
Board Treasurer	0.00	Х		Х				0.	0.	0.
(5) Richard Allendorf	2.50									•
Board Member	0.00	Х						0.	0.	0.
(6) Patricia Beithon	2.50	,,							0	0
Board Member	0.00	Х						0.	0.	0.
(7) Karen Brooks	2.50	,,							0	0
Board Member	0.00	Х						0.	0.	0.
(8) Bernard Brunsman	2.50	X						0.	0.	0
Board Member	2.50	^						0.	0.	0.
(9) Jane Confer	0.00	Х						0.	0.	0.
Board Member	2.50	^						0.	0.	0.
(10) Jay Debertin Board Chair	0.00	Х						0.	0.	0.
(11) Sara Donaldson	2.50	^						0.	0.	<u></u>
Board Member	0.00	X						0.	0.	0.
(12) Sidney W Emery	2.50	<u> </u>						0.	0.	
Board Member	0.00	x						0.	0.	0.
(13) Maureen Harms	2.50							0.	•	
Board Member	0.00	x						0.	0.	0.
(14) Sharon Hawkins	2.50									
Board Member	0.00	х						0.	0.	0.
(15) Ruth Huss	2.50								•	
Board Member	0.00	x						0.	0.	0.
(16) Mary Ingebrand-Pohlad	2.50									
Board Member	0.00	х						0.	0.	0.
(17) Phillip Isaacson	2.50									
Board Member	0.00	Х						0.	0.	0.

Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations)fficer line) 2.50 (18) Patricia Johnson Board Member 0.00 Х 0. 0. 0. (19) J Jackson 2.50 0.00 X 0 0. 0. Board Member 2.50 (20) James Johnson 0. 0.00 X 0. 0. Board Member (21) Christine Larsen 2.50 0.00 Х 0 0. Board Member 0. 2.50 (22) Mary Lazarus 0.00 0. X 0. Board Member Ο. 2.50 (23) Cynthia Y Lee 0.00 X 0. 0. 0. Board Member (24) Albin Nelson 2.50 0.00 Х 0. 0. 0. Board Member 2.50 (25) Kay Ness Х 0.00 0. 0. Board Member 2.50 (26) Jose Peris Board Member 0.20 0 0 0. 0. 0. 1b Sub-total 495,495. 0. 69,487. c Total from continuation sheets to Part VII, Section A 495,495. 69,487. d Total (add lines 1b and 1c)

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

the organization. Report compensation for the calendar year ending with or with	in the organization 3 tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation	
Michael Christie			
1776 James Ave S, Minneapolis, MN 55403	Conducting	177,000.	
Kelly Gregory			
3950 Feagan Street, Houston, TX 77007	Singer	105,000.	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

See Part VII, Section A Continuation sheets

Form 990 (2016)

Form 990 The Minne	esota U	<u>e</u>	<u>ra</u>						41-094	6/89
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)	Ė			C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Estimated	
	hours	(cl				арр	ly)	compensation	Reportable compensation	amount of
	per	È				Ė		from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	rector				em pla		organization	(W-2/1099-MISC)	from the
	hours for	or di	8			sated		(W-2/1099-MISC)		organization
	related organizations	rustee	l frust		ee ee	npens				and related organizations
	below	dual tr	tional	١.	nploy	stcon				Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Elizabeth Redleaf	2.50									
Board Member	0.00	Х						0.	0.	0
(28) Constance Remele	2.50									
Board Member	0.00	Х						0.	0.	0
(29) Don Romanaggi	2.50									
Board Member	0.00	Х						0.	0.	0
(30) Christopher Romans	2.50									
Board Member	0.00	Х						0.	0.	0
(31) Mary Schrock	2.50									
Board Member	0.00	Х						0.	0.	0
(32) Linda Roberts Singh	2.50									
Board Member	0.00	Х						0.	0.	0
(33) David Strauss	2.50									
Board Member	0.00	Х						0.	0.	0
(34) Virginia Stringer	2.50									
Board Member	0.00	Х						0.	0.	0
(35) Ryan Taylor/President	40.00							100 050		6 706
& General Director	5.00	X		Х				129,259.	0.	6,786
(36) Jeff Couture	40.00			,,				06.056	0	16 570
Finance Director (thru May 19, 2017)	0.00			Х				86,956.	0.	16,578
(37) Kim Basile	40.00			\ \ **					0.	0
Interim CFO (as of May 2017) (38) Dale Johnson	40.00			Х				0.	0.	0
Artistic Director	0.00					x		141,804.	0.	21,796
(39) Carley Stuber	40.00					^		141,004.	0.	21,790
Chief Development Officer	0.00					х		137,476.	0.	24,327
Chief Development Officer	0.00					^		137,470.	0.	24,527
		L	L	L	L	L				
								405 405		60 405
Total to Part VII, Section A, line 1c								495,495.		69,487

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function husiness revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 436,825 c Fundraising events 387,220. 1d d Related organizations 540,492. e Government grants (contributions) f All other contributions, gifts, grants, and 3,339,472 similar amounts not included above $4\overline{67,476}$ g Noncash contributions included in lines 1a-1f: \$ 4,704,009 h Total. Add lines 1a-1f Business Code 711190 2 a Opera Season/Admission 2,975,028.2,975,028. Program Service Revenue b Rental Income 711190 181,725. 181,725. c Co-Production Income 711190 169,489. 169,489. d Outreach and Education 711190 112,547. 112,547. 711190 114,969. 114,969. f All other program service revenue 553,758. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 466,672 350. 466,322. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 20,047. 6 a Gross rents 0. **b** Less: rental expenses 20,047. c Rental income or (loss) 20,047. 20,047. **d** Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 181,876. 423. assets other than inventory b Less: cost or other basis 0. 0 and sales expenses c Gain or (loss) 181,876. 423. 182,299. 182,299. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ 436,825. of contributions reported on line 1c). See 97,404. Part IV, line 18 a Other 94,293. **b** Less: direct expenses 3,111. 3,111. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances _____a **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue e Total. Add lines 11a-11d 8,929,896.3,553,758. 350. Total revenue. See instructions.

Pa	Part IX Statement of Functional Expenses									
Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations		·		·					
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	257 070		304 340	E2 722					
•	trustees, and key employees	357,070.		304,348.	52,722.					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	49,195.	49,195.							
7	Other salaries and wages	3,780,819.	2,566,631.	734,302.	479,886.					
8	Pension plan accruals and contributions (include	3770070131	2/300/0311	73173021	17370000					
3	section 401(k) and 403(b) employer contributions)	115,309.	62,950.	52,312.	47.					
9	Other employee benefits	487,877.	329,535.	115,074.	43,268.					
10	Payroll taxes	301,583.	190,049.	73,883.	37,651.					
11	Fees for services (non-employees):	-	-	-						
а	Management									
b	Legal									
С	Accounting	40,050.		40,050.						
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	, ,									
	column (A) amount, list line 11g expenses on Sch O.)	258,572.	257,314.	75.	1,183.					
12	Advertising and promotion	1,564,349.	646,501.	525,907.	391,941.					
13	Office expenses	21,904.	3,926.	16,907.	1,071.					
14 15	Information technology	56,087.	56,087.	10,507.	1,071					
16	Royalties Occupancy	10,630.	10,630.							
17	Travel	219,062.	163,775.	43,711.	11,576.					
18	Payments of travel or entertainment expenses	. ,	,	- ,	,					
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	9,240.	5,197.	1,840.	2,203.					
20	Interest	28,748.		28,748.						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	213,460.	188,399.	13,268.	11,793.					
23	Insurance	50,809.		50,809.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	Fees for Production Ser	2,229,343.	2,226,754.	1,635.	954.					
b	Theater Rental	791,327.	791,327.	,						
С	Production Materials	376,198.	369,149.	2,840.	4,209.					
d	Co-Production Expenses	228,656.	228,656.							
е	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	11,190,288.	8,146,075.	2,005,709.	1,038,504.					
26	Joint costs . Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2016)					

Form 990 (2016) Part X Balance Sheet

Га	πλ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	1,199,925.	1	595,693.
	2	Savings and temporary cash investments	1,450,000.	2	1,450,000.
	3	Pledges and grants receivable, net	3,519,137.	3	3,084,617.
	4	Accounts receivable, net	726,893.	4	365,624.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
SS	7	Notes and loans receivable, net		7	
٩	8	Inventories for sale or use	4 044 564	8	4 060 000
	9	Prepaid expenses and deferred charges	1,241,564.	9	1,063,987.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,705,207.	2.755.065		2 ((2 250
		Less: accumulated depreciation 10b 4,042,948.	2,755,865.	10c	2,662,259.
	11	Investments - publicly traded securities	1,011,267.	11	998,411.
	12	Investments - other securities. See Part IV, line 11	8,555,543.	12	8,830,801.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	7,603,454.	14	7,886,676.
	15	Other assets. See Part IV, line 11	28,063,648.	15	26,938,068.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	248,187.	16	429,623.
	17	Accounts payable and accrued expenses	240,107.	17	429,023.
	18	Grants payable	1,981,700.	18 19	2,063,374.
	19	Deferred revenue	1,001,700.	20	2,003,374.
	20	Tax-exempt bond liabilities		21	
"	22	Escrow or custodial account liability. Complete Part IV of Schedule D		۷۱	
Liabilities	22	key employees, highest compensated employees, and disqualified persons.			
iii		Complete Part II of Schedule L	1,000,000.	22	1,000,000.
Ë	23	Secured mortgages and notes payable to unrelated third parties	2,000,000	23	2,000,000
	24	Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,229,887.	26	3,492,997.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S		complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	69,574.	27	239,058.
sala	28	Temporarily restricted net assets	5,605,964.	28	3,750,290.
ğ.	29	Permanently restricted net assets	19,158,223.	29	19,455,723.
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶□			
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
ASS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	24,833,761.	33	23,445,071.
	34	Total liabilities and net assets/fund balances	28,063,648.	34	26,938,068.

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,92	9,8	96.			
2	Total expenses (must equal Part IX, column (A), line 25)		11,19 -2,26					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 24							
5	Net unrealized gains (losses) on investments	5	58	8,4	80.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9	28	3,2	22.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	23,44	5,0	71.			
Pa	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
	Act and OMB Circular A-133?	-	За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number

			Minnesota					1-0940/09				
Pa	art I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.					
The	organ	nization is not a private found	dation because it is: ((For lines 1 through 12. o	check only	one box.)						
1		A church, convention of ch										
2	一											
	H	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	\vdash	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name,										
	_	city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	oed in				
		section 170(b)(1)(A)(iv). (0	Complete Part II.)									
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that norma	-					public described in				
-		section 170(b)(1)(A)(vi). (C			o a. go .		anni or nom ino gonora.	pasis accompani				
				(1)(A)(vi) (Complete Bar	+ 11 \							
8	H	A community trust describe						u.				
9		An agricultural research org										
		or university or a non-land-o	grant college of agric	culture (see instructions).	. Enter the	name, city	y, and state of the colleg	e or				
		university:										
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from				
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its suppor	t from gross investment				
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.				
		See section 509(a)(2). (Co					, ,					
11		An organization organized		ively to test for public sa	afety. See	section 50	09(a)(4).					
12	\Box	An organization organized	·	•	•			nurnoses of one or				
		more publicly supported or										
								DIECK THE DOX III				
		lines 12a through 12d that										
a	ı	☐ Type I. A supporting organization.										
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the s	supporting				
	_	organization. You must o	complete Part IV, Se	ections A and B.								
k	,		anization supervised	d or controlled in connec	tion with it	s support	ed organization(s), by ha	iving				
		control or management of	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported				
		organization(s). You mus	t complete Part IV.	Sections A and C.								
	. [Type III functionally inte			in connec	tion with.	and functionally integrat	ed with				
		its supported organizatio						·····,				
c								zation(a)				
		☐ Type III non-functionally										
		that is not functionally int						iveness				
		requirement (see instruct										
e	• L	Check this box if the orga					a Type I, Type II, Type III					
		functionally integrated, or										
1	Ent	er the number of supported o	organizations									
Ç		vide the following information										
	((i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				
				above (see instructions))								
Tot	al											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,748,172.	5,333,244.	6,832,644.	7,436,525.	4,704,009.	29,054,594.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,748,172.	5,333,244.	6,832,644.	7,436,525.	4,704,009.	29,054,594.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,756,696.
6	Public support. Subtract line 5 from line 4.						24,297,898.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	4,748,172.	5,333,244.	6,832,644.	7,436,525.	4,704,009.	29,054,594.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	522,308.	485,306.	496,958.	457,787.	486,369.	2,448,728.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						31,503,322.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 17	,754,048.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here					▶□
	ction C. Computation of Publ						
14	Public support percentage for 2016 (14	77.13 %
15	Public support percentage from 2015					15	73.49 %
16a	33 1/3% support test - 2016. If the	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the o	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	ū					•
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	<u></u>	() 0040	(1) 0010	() 004.4	/ N 0045	() 0010	(0.T.)
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ľ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ					1	
	Public support percentage for 2016 (15	<u>%</u>
	Public support percentage from 2015					16	%
	ction D. Computation of Inve						
17	Investment income percentage for 20			ne 13, column (f))		17	%
18						18	%
198	a 33 1/3% support tests - 2016. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	▶□
k	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	nization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
01		
3b		
3с		
4a		
41		
4b		
4c		
5a		
Ju		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		
m 990 or 99	90-EZ	2016

Pa	rt IV Supporting Organizations (continued)			
	(OSTIMINACY)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructi					
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2016

Par	I ype III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
	on D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

The Minnesota Opera 41-0946789

Organiz	Organization type (check one):					
Filers of	:	Section:				
Form 99	0 or 990-EZ	$oxed{X}$ 501(c)($oxed{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	year, contributions is checked, enter h purpose. Don't con	a described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., anplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year				
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

The Minnesota Opera

41-0946789

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$ 235,535.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$540,492.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4		\$ 408,950.	Person X Payroll			

Employer identification number

The Minnesota Opera

41-0946789

Part II	Noncash Property (See instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
453 10-18-		Schodule P (Form	990, 990-EZ, or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Page 4 Name of organization Employer identification number 41-0946789 The Minnesota Opera Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Minnesota Opera

Employer identification number 41-0946789

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
_	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	-	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	· · · · · · · · · · · · · · · · · · ·	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	**	
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treat		al gain, provide
	the following amounts required to be reported under SFAS 1	, ,	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		S

Pai	t III Organizations Maintaining C	collections of Ar	t, Historical Tro	easures, o	r Othe	er Simila	r Asse	ts (continu	ied)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	t are a si	ignificant u	se of its	collection	items
	(check all that apply):								
а	Public exhibition	d	Loan or excl	hange progra	ms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organizatio	on's exe	mpt purpo	se in Part	XIII.	
5									
	to be sold to raise funds rather than to be ma							Yes	☐ No
Pai	t IV Escrow and Custodial Arran							ine 9, or	
	reported an amount on Form 990, Par	-	· ·					•	
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other ass	sets not	included			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
	· · ·	•	-					Amount	
С	Beginning balance					1c			
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo	orm 990. Part X. line	21, for escrow or cu	ıstodial acco	unt liabil	itv?		Yes	No
	If "Yes," explain the arrangement in Part XIII.					•			
	t V Endowment Funds. Complete it								
		(a) Current year	(b) Prior year	(c) Two years		(d) Three ye	ars back	(e) Four y	ears back
1a	Beginning of year balance	19,862,925.	20,479,278.	20,266			1,155.		998,004.
b	Contributions	14,278.	418,959.		,000.		15,800.		59,287.
	Net investment earnings, gains, and losses	1,095,004.	1,035,312.	1,001			77,180.		543,864.
d	Grants or scholarships	, , ,	, , ,	,					
	Other expenditures for facilities								
·	and programs	617,960.		793	945.	1 5	57,552.		
	Administrative expenses	027,500.		,,,,	,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	End of year balance	20,354,247.	21,933,549.	20,479	278	20 26	56,583.	19 6	501,155.
g	_			-	,2,0.	20,20	, 303.	17,0	, 133.
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	3.16	e (iirie 1g, columin (a %	i)) rieid as.					
a	Permanent endowment > 95.58								
b		3.2 [%] %							
С	· , ,								
_	The percentages on lines 2a, 2b, and 2c sho	•							
за	Are there endowment funds not in the posse	ssion of the organiza	ition that are held al	nd administei	rea for ti	ne organiza	ation	Г.	
	by:							-	es No
	(i) unrelated organizations							- `/-	X
	(ii) related organizations							 '/ 	X
b	If "Yes" on line 3a(ii), are the related organiza							3b	X
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·						
	Description of property	(a) Cost or ot				ccumulated	a	(d) Book	value
		basis (investm	,	, ,	aep	oreciation		1 110	000
	Land			0,000.	2 -	725 25			,000.
b	Buildings		4,16	8,752.	۷,	725,25	94 •	ı,443	,498.
С	Leasehold improvements		1 40	<u> </u>	4 -	117 60		100	7.61
d	Equipment		1,42	6,455.	1,3	317,69	74 •	T08	,761.
	Other						_	2 662	250
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part i	X, column (B), line 1	0c.)				∠, 06∠	,259.

Sched	ule D (Form 990) 2016 The Minnes	sota Opera		41-0946789 Page 3
	VII Investments - Other Securities.	_		<u> </u>
	Complete if the organization answered "Ye	es" on Form 990, Part I\	/, line 11b. See Form 990, Part X, lir	ne 12.
(a) D	escription of security or category (including name of security			Cost or end-of-year market value
			. ,	•
	nancial derivatives osely-held equity interests			
(3) Ot	The Minnesota Opera			
(A)		0 020 0	01 5-1 -5 7 1	for all a to 77 a 1 a a
(B)	Endowment	8,830,8	01. End-of-Year M	larket value
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
_ ` /	Col. (b) must equal Form 990, Part X, col. (B) line 12.)	8,830,8	01.	
	VIII Investments - Program Related.			
	Complete if the organization answered "Ye		/ line 11c See Form 990 Part X lin	no 13
-	(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	(a) a seemphon or invocament	(2) 2001. (2.00	(c) meaned or raidament	o oo o o o o o o o o o o o o o o o o o
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part	IX Other Assets.			
	Complete if the organization answered "Ye		/, line 11d. See Form 990, Part X, lir	
		(a) Description		(b) Book value
	Oakleaf Endowment Trust		a	7,376,220.
(2)	Phillips Charitable Rema			67,200.
(3)	Walter S & Margaret L Me	eyers Charit	able Foundation	443,256.
(4)		_		
(5)				
(6)				
(7)				
(8)				
(9)				
	(Column (b) must equal Form 990, Part X, col. (B)	lino 15)		7,886,676.
Part		ıırıe 15.)		7,000,010
ı art		oo" on Form 000 Dort IV	/ line 11e er 11f Coe Form 000 De	rt V line OF
	Complete if the organization answered "Ye (a) Description of liability	es on Form 990, Part N	(b) Book value	rt X, IIrle 25.
1.	· · · · · · · · · · · · · · · · · · ·		(b) Book value	
(1)	Federal income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(Column (b) must equal Form 990, Part X, col. (B)	line 25.)		
	ability for uncertain tax positions. In Part XIII. prov	, , ,	note to the organization's financial s	tatements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Sche	edule D (Form 990) 2016 The Minnesota Opera	41-	0946789 Page 4			
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Retur	n.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	8,692,866.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а		•				
b	Donated services and use of facilities 2b 973	•				
С	Recoveries of prior year grants 2c					
d	Other (Describe in Part XIII.)					
е		2e	589,453.			
3	Subtract line 2e from line 1	3	8,103,413.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а						
b	Other (Describe in Part XIII.) 4b 826,483	<u>.</u>				
С	Add lines 4a and 4b	4c	826,483.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,929,896.			
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Retu	ırn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements	1	11,190,838.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities 2a 973	<u>•</u>				
b	Prior year adjustments 2b					
С						
d	Other (Describe in Part XIII.) 2d -423	<u>.</u>				
е	Add lines 2a through 2d	2e	550.			
3	Subtract line 2e from line 1	3	11,190,288.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а						
b	Other (Describe in Part XIII.)		_			
С	Add lines 4a and 4b	4c	0.			
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	11,190,288.			
Pa	rt XIII Supplemental Information.					
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	4; Parl	t X, line 2; Part XI,			
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					
_	1! 4					
Part V, line 4:						

Minnesota Opera's endowment consists of pooled gifts restricted for the long-term support of Minnesota Opera and seven funds where the earnings are restricted to various purposes. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments.

Part X, Line 2:

Minnesota Opera is a Minnesota nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), qualifies for the charitable Part XIII | Supplemental Information (continued)

contribution deduction under Section 170(b)(1)(A)(vi), and has been determined not to be a private foundation under Section 509(a)(1).

Minnesota Opera is annually required to file a Return of Organization

Exempt from Income Tax (Form 990) with the IRS. In addition, Minnesota

Opera is subject to income tax on net income that is derived from business activities that are unrelated to the exempt purpose. Minnesota Opera files an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS to report its unrelated business activity.

Minnesota Opera believes that is has appropriate support for any tax

positions taken affecting its annual filing requirements, and as such,

does not have any uncertain tax positions that are material to the

financial statements.

Minnesota Opera would recognize future accrued interest and penalties related to unrecognized tax benefits in income tax expense if such interest and penalties are incurred.

Part XI, Line 4b - Other Adjustments:

Contributions Recorded in Fund Balance for Financial

Statements

Investment Income Recorded in Fund Balance for Financial

Statements

Gain on Sale of Assets Recorded in Expenses for Financial

Statements

423.

Total to Schedule D, Part XI, Line 4b

826,483.

Part XII, Line 2d - Other Adjustments:

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

organization	Employer identification number
The Minnesota Opera	41-0946789
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 1	7. Form 990-EZ filers are not

Part I required to complete this par	 Complete if the organization answer t. 	ered "Y	es" o	n Form 990, Part IV,	line 17. Form 990-E2	<u>'</u> filers are not				
Indicate whether the organization rais A	e Solicita f Solicita g Special	tion of tion of fundra	non-g gover aising	overnment grants nment grants events						
 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirection compensated at least \$5,000 by the 	art VII) or entity in connection with postion with providuals or entities (fundraisers) pursu	rofess	ional f	undraising services?	? Yes					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iii) Did fundraiser have custody or control of contributions?		(iii) Did fundraise have custo or control contribution		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No							
Total			•							
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016 The Minnesota Opera 41-0946789 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events None (add col. (a) through Gala RAP Cabaret col. (c)) (event type) (event type) (total number) 467,272. 1 Gross receipts 66,957. 534,229. 423,448. 13,377. 436,825. 2 Less: Contributions 43,824. 53,580. 97,404. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 37,256. 25,788. 63,044. 7 Food and beverages 4,512. 4,512. 8 Entertainment 26,737. 18,785. 9 Other direct expenses 94,293. **10** Direct expense summary. Add lines 4 through 9 in column (d) 3,111. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2016

Sch	nedule G (Form 990 or 990-EZ) 2016 The Minnesota Opera 41-	0946	789	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	b An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	└─ No
k	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
(c If "Yes," enter name and address of the third party:			
	Name >			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	,	Yes	☐ No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9.	9b. 10	b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	<u> </u>	,	, ,

Schedule C	G (Form 990 or 990-EZ)	The Minnesota mation (continued)	Opera	41-0946789 Page 4
Part IV	Supplemental Infor	mation (continued)		
_				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

The Minnesota Opera

Employer identification number 41-0946789

Part Questions Regarding Compensation Yes No		±	134010		
to Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-Class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Payments for Dusiness use of personal residence Payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Part III. If the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, pregarding the terms checked on line 1a? 2	Pa	rt I Questions Regarding Compensation			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel				Yes	No
First class or charter travel	1 a				
Travel for companions					
Tax indemnification and gross-up payments Discretionary spending account Personal services (such as, maid, chauffeur, cheft) b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b					
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filling organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation or on the CEO/Executive Director, but explain in Part III. 1					
b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 For persons listed on Form 990, Pa		= ···································			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1 b		Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee X	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		Х
Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant Compensation survey or study Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee X During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change of control payment? 4a X	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Independent compensation consultant Compensation survey or study		trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Independent compensation consultant Compensation survey or study					
establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: A Receive a severance payment or change-of-control payment? 4a X B Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: A The organization? 5a X A A A A A A A A A	3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
X Compensation committee X Written employment contract X Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X If "Yes" on line 6a or 6b, describe in Part III. 7 X Any related organization? <		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
X Independent compensation consultant		establish compensation of the CEO/Executive Director, but explain in Part III.			
X Independent compensation consultant		X Compensation committee X Written employment contract			
Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4 A X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 C Participate in, or receive payment from, an equity-based compensation arrangement? 4 C Participate in, or receive payment from, an equity-based compensation arrangement? 5 Participate in, or receive payment from, an equity-based compensation arrangement? 6 Participate in, or receive payment from, an equity-based compensation arrangement? 7 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 8 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nondualified retirement plan? 9 Participate in, or receive payment from, a supplemental nongualified retirement plan? 9 Participate in, or receive payment from, a supplemental nond					
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? if "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? if "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)" If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
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a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
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c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? for persons listed organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958.4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b				Х
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Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? c Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		contingent on the revenues of:			
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	а	The organization?	5a		
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 1f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b				Х
contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		contingent on the net earnings of:			
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	а	The organization?	6a		Х
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?	6b		X
not described on lines 5 and 6? If "Yes," describe in Part III					
not described on lines 5 and 6? If "Yes," describe in Part III	7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			7		Х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8				
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			8		Х
	9				
		Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(I)-(U)	reported as deferred on prior Form 990	
(1) Dale Johnson	(i)	141,575.	0.	229.	4,414.	18,178.	164,396.	0.	
Artistic Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) Carley Stuber	(i)	137,426.	0.	50.	0.	24,327.		0.	
Chief Development Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								

Part III	Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

The Organization pays social club dues for the President. This is

considered a business expense of the organization since the Organization

requires the President to be active at the social club. The social club

does not offer memberships at the business level; thus the membership must

be held at the individual level.

Part I, Line 1b:

The Minneapolis Club bill is reviewed by the Director of Board Relations

and compared to the President's calendar. Then the bill is verified by the

Finance Director and submitted for payment.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

2016 Open To Public

Name of the organization Employer identification number

		nesota Ope								467	89		
Part I Excess Bene	efit Transac	ctions (section 50)1(c)(3	3), sect	ion 501(c)(4), and 50	01(c)	(29) organization	is only	/).				
Complete if the	organization ai	nswered "Yes" on f	Form 9	990, Pa	art IV, line 25a or 25	b, or	Form 990-EZ, P	art V, I	line 40	Db.			
1 (-) Name of discussions of	(b) Relationship betv	veen (disqua	lified ,	- 1 D					(d)	Corre	cted?
(a) Name of disqualified p	person	person and or	ganiz	ation	(C) De	escription of tran	sactio	n		Y	es	No
2 Enter the amount of tax	incurred by the	e organization man	agers	or dis	qualified persons du	ıring	the year under						
section 4958									> \$				
3 Enter the amount of tax,									> \$				
Part II Loans to and	d/or From I	nterested Pers	sons	.									
Complete if the	organization ai	nswered "Yes" on I	Form 9	990-EZ	, Part V, line 38a or	Forn	n 990, Part IV, lin	e 26;	or if th	ne orga	anizati	on	
reported an amo	ount on Form 9	990, Part X, line 5, 6	6, or 2	2.									
(a) Name of	(b) Relationsh				(e) Original				In	(h) Ap	proved ard or	(i) W	ritten
interested person	with organizati	of loan		ization?	principal amount			defa	ult?	comn	nittee?	agree	ment?
			То	From				Yes	No	Yes	No	Yes	No
AJ Huss	Spouse	oOperatin	X		1,000,000.	1,	000,000.		Х	X		Х	
						Ļ							
Total					> \$	1,	000,000.						
Part III Grants or As	ssistance B	Benefiting Inter	este	ed Pe	rsons.								
Complete if the	organization a	nswered "Yes" on I	orm 9	990, P	art IV, line 27.								
(a) Name of interested	person	(b) Relationship			(c) Amount of		(d) Type) Purp		f
		interested pers the organiza		nd	assistance		assistan	ce			assista	ance	
		u ie Organiza	aciOII						_				
									$-\!\!\!\!+$				
									$-\!\!\!\!+$				
									$-\!\!\!\!+$				
									$-\!\!\!\!+$				
					1								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

See Part V for Continuations

Part IV	Business Transactions Involv	ing Interested Persons.				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	28b, or 28c.			. ,
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz rever	aring of zation's nues?
Krist	in Matejcek	Daughter of board d	49,195.	compensatio	Yes	No X
Part V	Supplemental Information					
T dit V	Provide additional information for response	onses to questions on Schedule L (see	instructions).			
Sched	ule L, Part II, Loans	To and From Intere	sted Person	s:		
(a) N	ame of Person: AJ Hus	s				
(b) R	elationship with Orga	nization: Spouse of	Board Memb	er		
(c) P	urpose of Loan: Opera	ting Reserve				
(0)						
Sch L	, Part IV, Business T	ransactions Involvi	ng Interest	ed Persons:		
(a) N	ame of Person: Kristi	n Matejcek				
(b) R	elationship Between I	nterested Person an	d Organizat	ion:		
Daugh	ter of board director	•				
(d) D	escription of Transac	tion: compensation				
	-	-				

SCHEDULE M (Form 990)

Noncash Contributions

2016

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization The Minnesota Opera **Employer identification number** 41-0946789

Pai	rt I Types of Property				•			
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	eterminii	-	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	67	462,676.	Hi Lo Metho	od		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	4	4,800.	Cost			
20	Drugs and medical supplies		_					
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organi	I ization durin	n the tax vear for c	contributions	1			
	for which the organization completed Form 82						0	
	To whom the organization completed from 52	.00,1 41111,1	Dones / tolknowled	gernent <u>20 </u>			Yes	No
30a	During the year, did the organization receive b	v contributio	on any property rei	norted in Part I lines 1 throu	igh 28 that it		103	110
oou	must hold for at least three years from the dat							
	· ·		•	•		30a		Х
L	exempt purposes for the entire holding period If "Yes," describe the arrangement in Part II.					Jua		
	Does the organization have a gift acceptance	nolicy that r	equires the review	of any nonetandard contrib	utions?	31		Х
31	Does the organization have a gift acceptance Does the organization hire or use third parties					31		
	contributions?		•	• •		32a		х
b	If "Yes," describe in Part II.							
22	If the organization didn't report an amount in o	column (c) fo	r a type of propert	v for which column (a) is che	ecked.			
33	describe in Part II.	. ,	,	,	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016)

Schedule M	1 (Form 990) (2016) Th	ne Minnesota Ope	era	41-0946789	Page 2
Part II	Supplemental Inf	ormation Provide the infor	mation required by Part I, lines 30b, 32b, and bibutions, the number of items received, or a co	33, and whether the organiza ombination of both. Also com	tion

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Name of the organization

The Minnesota Opera

Employer identification number 41-0946789

Form 990, Part III, Line 4a, Program Service Accomplishments:

Das Rheingold (Wagner), Diana's Garden (Martin y Soler), the world

premiere of a Minnesota Opera commission, Dinner at Eight (Bolcom), and

La boheme (Puccini), which was the only other production in Minnesota

Opera's history to gross more than \$1M. Minnesota Opera productions

featured world-renowned artists showcased in productions which were

conducted, directed and designed by acclaimed professionals of the

field. Along with distinguished guest artists, Minnesota Opera's

productions also featured the company's own professional chorus and

orchestra. During the fiscal year 2017 season, Minnesota Opera produced

27 performances for the entertainment and enrichment of over 42,000

patrons.

Form 990, Part III, Line 4b, Program Service Accomplishments:

week long camp for college students to learn about the business of

opera, www.mnop.co/learn - an education specific area of Minnesota

Opera's website that provides resources for teachers and students to

learn about the art form; Student Final Dress Rehearsals - open final

dress rehearsals with an invited audience of primarily high school

students; Opera Insights - a pre-performance lecture open to ticket

holders one hour before each performance; Behind the Curtain
90-minute evening classes designed to give ticket holders an in-depth

look at each opera in the season, and Voices of Opera - an opera chorus

for adults 55+.

Name of the organization

The Minnesota Opera

Employer identification number
41-0946789

Minnesota Opera provides rentals of sets and costumes to other opera companies throughout the country. There are also other miscellaneous program related activities throughout the year.

Expenses \$ 271,069. including grants of \$ 0. Revenue \$ 443,888.

Form 990, Part VI, Section A, line 8b:

The organization has no committees with the authority to act on behalf of the board.

Form 990, Part VI, Section B, line 11b:

The return is reviewed by the organization's Finance Director and

Treasurer, then presented to the Finance Committee for review. The return
is then made available to the Board of Directors prior to filing.

Form 990, Part VI, Section B, Line 12c:

Each officer, director, and key employee is required to fill out an annual conflict of interest form. The forms are reviewed initially by the Executive Assistant. Any conflicts are reviewed by the Governance and Nominating committee. A person with a conflict is restricted from voting on related matters.

Form 990, Part VI, Section B, Line 15a:

The salary of the President and General Director was decided at the hiring of Mr. Taylor as part of the hiring procedure in consultation with the search firm with access to salaries of like appointments. The Committee tasked with the search approved the compensation within parameters agreed to by the Board. Mr. Taylor's salary was reviewed during the fiscal year ending June 30, 2017. His salary increase was the same percentage as the

The Minnesota Opera	41-0946789
staff of the Opera.	
Mr. Taylor set the other key employee salaries with acces	s to surveys of
other opera companies. This process occurs on an annual b	oasis.
Form 990, Part VI, Section C, Line 19:	
The Organization's governing documents and conflict of in	terest policy are
available to the public upon request. Three years of the	Form 990 and
financial statements are also available on the organizati	ons website:
http://www.mnopera.org/about/annual-report/	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in value of beneficial interest in perpetual trust	s 283,222.

SCHEDULE R (Form 990)

Part I

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

The Minnesota Opera

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 41-0946789

(a)	(b)	(c)	(d)	(e)		(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or				controlling
of disregarded entity	Timely detivity	-	Total intoditio	Lina or your o		ntity
or disregarded entity		foreign country)			"	itity
				-		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	nswered "Yes" on Form 990,	, Part IV, line 34 bec	ause it had one o	more related tax-exe	mpt
(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name, address, and EIN	Primary activity	Legal domicile (state or		Public charity	Direct controlling	(g) Section 512(b)(13)
Mairie, addiess, and Env	Filliary activity	Legal domicile (State of	Evelibi Code	Fublic crianty	Direct controlling	controlled

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	
				501(c)(3))		Yes	No
Oakleaf Endowment Trust for MN Opera -							
41-6429970, 1800 IDS Center, Minneapolis, MN	support The Minnesota				The Minnesota		
55402	Opera	Minnesota	501(c)(3)	Line 12a, I	Opera	X	
Arts Partnership - 26-2507419							
345 Washington Street	support Arts Partners in						
St Paul, MN 55102	Twin Cities	Minnesota	501(c)(3)	Line 12a, I	N/A		X
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage
of related organization		(state or	entity	(related, unrelated, excluded from tax under	income	end-of-year assets	alloca	ations?	amount in box	partner	Percentage ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		asseis	Yes	No		Yes N	5
_											
-	1										
	-										
										\vdash	<u> </u>
	1										
	1										
										\vdash	
							•		•		-

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i Sec	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b contr	o)(13) rolled ity?
		country)		0. 1.004		4.00010		Yes	No
Sidney M. Phillips Minnesota Opera									
Charitable Remainder Trust - 41-6370497,	support The Minnesota								
5120 France Ave S, #104, Minneapolis, MN	Opera	MN	N/A	TRUST	2,164.	74,289.	100.00%		X
]								
]								
]								
	1								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						X
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
	Dividends from related organization(s)						X
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related orga	ınization(s)			11		Х
m	Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizati	on(s)			1n		X
0	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
s	Other transfer of cash or property from related organization(s)				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	his line, including covered	relationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
(1) (Dakleaf Endowment Trust for MN Opera	S	421,732.	cash value			
(2) ^Z	Arts Partnership	С	387,220.	general ledger			
(3)							

(4)

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	Are a partners 501 (c) orgs)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a	all s sec.	Share of	Share of	Disp	ropor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	l or Percentag
of entity		(state or foreign	(related, unrelated,	501(c)(3)	total	end-of-year	tio	nate stinne2	amount in box 20	manag	ownership
,		country)	sections 512-514)	Ulys		income	assets	21000	No	(Form 1065)	,].	<u>:</u>
		,,	300010113 0 12 0 14)	Yes	No			Yes	No	(1011111000)	Yes I	10
-												
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-												
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									1	1		

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

June 30, 2017

Prepared for	
	The Minnesota Opera
	620 North First Street Minneapolis, MN 55401
	MINNEAPOILS, MN 55401
Prepared by	
	Eide Bailly LLP
	800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033
Amount due or refund	No amount is due.
Make check	No amount is due.
payable to	
Mail tax return	Department of the Treasury
and check (if	Internal Revenue Service Center
applicable) to	Ogden, UT 84201-0027
Return must be mailed on	May 15, 2018
or before	
Special Instructions	The return should be signed and dated.
	•

Form	990-T	6	exempt Organization Bus	sine	ss Income T	ax Returr	ו ו	OMB No. 1545-0687
			(and proxy tax und			. 20 201	,	0046
		For ca	lendar year 2016 or other tax year beginning JUL 1,				<u>· /</u> ·	2016
	tment of the Treasury		Information about Form 990-T and its instruc		•		- 1	Open to Public Inspection for
$\overline{}$	al Revenue Service		Do not enter SSN numbers on this form as it may			ation is a 501(c)(3)		Open to Public Inspection for 501(c)(3) Organizations Only loyer identification number
A L	Check box if address changed		Name of organization (Check box if name c	nanged	and see instructions.)		(Emp	oloyees' trust, see
D [Deins	The Minnesota Opera					11-0946789
	kempt under section 3 501(c)(3)	Print or	Number, street, and room or suite no. If a P.O. box	, 000 ir	notruotiono			elated business activity codes
22	408(e) 220(e)	Туре	620 North First Street		1511 UC110115.		(See	instructions.)
	408A 530(a)		City or town, state or province, country, and ZIP or		n nostal code		1	
	529(a)		Minneapolis, MN 55401	-	n postar code		900	0000
C Boo	ok value of all assets	F Grou	in examption number (Cae instructions)				<u> </u>	
2	5,938,068.	G Che	ck organization type X 501(c) corporation	n [501(c) trust	401(a) trust		Other trust
H De	scribe the organization	n's prim	ary unrelated business activity.	ee	Statement 1			
			poration a subsidiary in an affiliated group or a parer	nt-subs	idiary controlled group?	▶ [Y	es X No
			tifying number of the parent corporation.					
			Steve Matheson		Telepho	one number 🕨 6	12-	-342-9551
Pa	rt I Unrelated	d Trac	de or Business Income		(A) Income	(B) Expenses	S	(C) Net
1 a	Gross receipts or sale	IS .						
b	Less returns and allow	wances	c Balance ▶	1c				
2	Cost of goods sold (S	chedule	A, line 7)	2				
	Gross profit. Subtract			3				
			h Schedule D)	4a				
			art II, line 17) (attach Form 4797)	4b				
			sts	4c	250			250
			ips and S corporations (attach statement)	5	350.			350.
	Rent income (Schedu			6				
			me (Schedule E)	7				
			and rents from controlled organizations (Sch. F)	8				
			on 501(c)(7), (9), or (17) organization (Schedule G)	9 10				
			me (Schedule I)	11				
11	Other income (See in	struction	e J) ns; attach schedule)	12				
			gh 12	13	350.			350.
			ot Taken Elsewhere (See instructions fo					330.
			utions, deductions must be directly connected			s income.)		
14	Compensation of off	icers. di	rectors, and trustees (Schedule K)				14	
15							15	
16							16	
17							17	
18							18	
19	Taxes and licenses						19	5,033.
20	Charitable contributi	ons (Se	e instructions for limitation rules)				20	
21	Depreciation (attach	Form 4	562)		21			
22	Less depreciation cla	aimed o	n Schedule A and elsewhere on return		22a		22b	
23	Depletion						23	
24			mpensation plans				24	
25	Employee benefit pro	ograms					25	
26	Excess exempt expe	nses (S	chedule I)				26	
27	Excess readership co	osts (Sc	hedule J)				27	
28	Other deductions (at	iacn sch	nedule)				28	5,033.
29			14 through 28				29	-4,683.
30			ncome before net operating loss deduction. Subtrac			ement 3	30	-4,003.
31 32			n (limited to the amount on line 30)				31 32	-4,683.
32 33			y \$1,000, but see line 33 instructions for exceptions				33	1,000.
34			i ncome . Subtract line 33 from line 32. If line 33 is i				- 33	1,000
5 1	line 32	·		groutoi	االا ماد الله الله الله الله الله الله الله ال	a 01 2010 01	34	-4.683.

Part II	I Tax Computation							
35	Organizations Taxable as Corporations. See instructions for tax computation	on.						
	Controlled group members (sections 1561 and 1563) check here ▶ □	See instructions a	ınd:					
а	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income b	rackets (in that ord	ler):					
	(1) \$ (2) \$	(3) \$						
b	Enter organization's share of: (1) Additional 5% tax (not more than \$11,750) [\$		<u> </u>				
	(2) Additional 3% tax (not more than \$100,000)	\$		ī				
C	Income tax on the amount on line 34			_ •	► 35c			0.
	Trusts Taxable at Trust Rates. See instructions for tax computation. Incom-							
	Tax rate schedule or Schedule D (Form 1041)			•	▶ 36			
37	Proxy tax. See instructions							
38	Alternative minimum tax							
39	Tax on Non-Compliant Facility Income. See instructions							
	Total. Add lines 37, 38 and 39 to line 35c or 36, whichever applies							0.
Part I	✓ Tax and Payments							
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	·	41a					
	Other credits (see instructions)							
С	General business credit. Attach Form 3800		41c					
	Credit for prior year minimum tax (attach Form 8801 or 8827)							
	Total credits. Add lines 41a through 41d				41e	1		
	Subtract line 41e from line 40					1		0.
43	Other taxes. Check if from: Form 4255 Form 8611 Form 8	8697 Form 8	866	Other (attach schedule	43	+		
44	Total tax. Add lines 42 and 43					+		0.
	Payments: A 2015 overpayment credited to 2016							
	2016 estimated tax payments				_			
	Tax deposited with Form 8868				-			
	Foreign organizations: Tax paid or withheld at source (see instructions)							
					_			
	Backup withholding (see instructions)				-			
	Credit for small employer health insurance premiums (Attach Form 8941)		401		-			
g	Other credits and payments: Form 2439	T-A-1	45					
40	Form 4136 Other				┥"	4		
	Total payments. Add lines 45a through 45g				46	+		
47	Estimated tax penalty (see instructions). Check if Form 2220 is attached				_	₩		
48	Tax due. If line 46 is less than the total of lines 44 and 47, enter amount owe				48	 		0.
49	Overpayment. If line 46 is larger than the total of lines 44 and 47, enter amo			1	49	 		0.
	Enter the amount of line 49 you want: Credited to 2017 estimated tax		lian /	Refunded	► 50			
	Statements Regarding Certain Activities and Of							- N-
51	At any time during the 2016 calendar year, did the organization have an inter						Yes	No
	over a financial account (bank, securities, or other) in a foreign country? If Y		-					
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If YES, er	nter the name of the	e toreign co	ountry				37
	here >						-	X
52	During the tax year, did the organization receive a distribution from, or was i	t the grantor of, or	transferor	to, a foreign trust?				Х
	If YES, see instructions for other forms the organization may have to file.							
53	Enter the amount of tax-exempt interest received or accrued during the tax y						it in tour	
Sign	Under penalties of perjury, I declare that I have examined this return, including accommodified, and complete. Declaration of preparer (other than taxpayer) is based on all info	panying schedules and ormation of which prep	arer has any	knowledge.	knowleage	and bellet, I	it is true,	
Here						RS discuss		with
11010	Signature of officer Date	Genera Title	T DII	ector		rer shown b		¬
	<u> </u>			1 01 1		ns)? X	Yes	No
	Print/Type preparer's name Preparer's signature	Į D	ate	Check L	if PT	IIN		
Paid	Deb Melgen CD3 Del 37-1		E / 0 = 4	self- employ		20126	4750	
Prepa	rer Deb Nelson, CPA Deb Nelson,	CPA 0	5/07/			20126 15-02		
Use C		Firm's name ► Eide Bailly LLP Firm's EIN						
	800 Nicollet Mall, St				C10	252	CE 2.2	
	Firm's address ► Minneapolis, MN 55402	i-/U33		Phone no.	от⊿-	-⊿53-	0000	

Schedule A - Cost of Goods S	Sold. Enter	method of inver	ntory v	valuation ► N/A					
1 Inventory at beginning of year				Inventory at end of yea			6		
2 Purchases				Cost of goods sold. Su					
3 Cost of labor	3			from line 5. Enter here	and in F	Part I,			
4a Additional section 263A costs				line 2			7		
(attach schedule)	4a		8		263A (v	with respect to		Yes	No
b Other costs (attach schedule)	4b			property produced or a	acquired	for resale) apply to			
5 Total. Add lines 1 through 4b	5			the organization?					
Schedule C - Rent Income (For (see instructions)	rom Real	Property an	d Pe	rsonal Property	Leas	ed With Real Pro	perty	<i>(</i>)	
Description of property									
(1)									
(2)									
(3)									
_(4)									
	··	ed or accrued				3(a) Deductions directly	connec	ted with the income	in
 (a) From personal property (if the percent for personal property is more than 10% but not more than 50%) 	itage of an	` of rent for	persona	sonal property (if the percental I property exceeds 50% or if sed on profit or income)	age			ttach schedule)	
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns 2(a					0.	(b) Total deductions. Enter here and on page 1,			٥
here and on page 1, Part I, line 6, column (A Schedule E - Unrelated Debt-			instru	uctions)	0.	Part I, line 6, column (B)	<u> </u>		0.
				2. Gross income from		3. Deductions directly control to debt-finance			
1. Description of debt-finance	ced property		'	or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)	1	(b) Other deduction (attach schedule)	าร
(1)									
(2)									
(3)									
(4)									
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a	adjusted basis allocable to nced property a schedule)	(6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)	(c	8. Allocable deduct column 6 x total of co 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
						nter here and on page 1, Part I, line 7, column (A).		nter here and on pag Part I, line 7, column	
Totals				.		0	.		0.
Total dividends-received deductions inclu						•	1		0.

Schedule F - Interest,	Amulue	, 110ya	iuco, di		Controlled O			_auUl	is (see ins	uction	19)
1. Name of controlled organiz	ation	2. Em identifi num	cation	3. Net unr	related income e instructions)	4 . Tota	al of specified nents made	include	t of column 4 ted in the contraction's gross i	rolling	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
Nonexempt Controlled Organ	nizations										
7. Taxable Income		related incon e instruction		9. Total	of specified pay made	ments	10. Part of colu in the controll gross	mn 9 that ing organ s income	is included ization's		ductions directly connected in income in column 10
(1)											
(2)											
(3)											
(4)											
							Add colur Enter here and line 8,		1, Part I,		dd columns 6 and 11. nere and on page 1, Part I, line 8, column (B).
Totals						▶			0.		0.
Schedule G - Investm	ent Incon tructions)	ne of a	Section	n 501(c)(7), (9), or	(17) Or	ganization	1			
· · · · · · · · · · · · · · · · · · ·	scription of incom	ne			2. Amount of	income	3. Deduction directly connected (attach scheduler)	ected	4. Set-a		5. Total deductions and set-asides (col. 3 plus col. 4)
(1)							(uttuori coriet	<i>auio</i>)			(601. 0 plus 601. 4)
(2)											
(3)											
(4)											
					Enter here and Part I, line 9, co	on page 1, lumn (A).					Enter here and on page 1, Part I, line 9, column (B).
Totals				>		0.					0.
Schedule I - Exploited (see inst	Exempt				r Than Ac	lvertisi	ng Incom	9			
1. Description of exploited activity	2. Grunrelated be income trade or be	ousiness from	directly with pr of un	spenses connected roduction related ss income	4. Net incon from unrelated business (cominus colum gain, comput through	I trade or blumn 2 n 3). If a e cols. 5	5. Gross incompactivity is not unrelated business incompactivity.	that ted	6. Exp attributa colun	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(2)											
(3)	1				<u> </u>						
(4)	1										
	Enter here page 1, line 10, c	Part I,	page	ere and on 1, Part I, 1, col. (B).		,					Enter here and on page 1, Part II, line 26.
Schedule J - Advertis	ing Incon		nstructio								0.
Part I Income From				,	solidated	Basis					
1. Name of periodical		2. Gross advertising income	adv	3. Direct vertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, comput arough 7.	5. Circula income		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)											
(2) (3)											
(4)											
Totals (carry to Part II, line (5))	>		0.	0							0.
											Form 990-T (2016)

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		>	0.

Form **990-T** (2016)

Form 990-T	Description of Organization's Primary Unrelated Business Activity	Statement	1
ownership into	terest in limited partnerships which report UBI, Page 1		
	Footnotes	Statement	2

Section 1.263(a)-1(f) De Minimis Safe Harbor Election The organization is making the de minimis safe harbor election under Reg. Sec. 1.263(a)-1(f).

Form 990-T	Net	Operatin	g Loss Dedu	ction		State	ement	3
Tax Year	Loss Sustained	Los Previo Appl	usly	Loss Remaining	Г		lable Year	
06/30/11 06/30/12 06/30/13 06/30/14 06/30/15 06/30/16 NOL Carryov	281. 801. 6,605. 3,582. 3,999. 3,070. ver Available This Year		0. 0. 0. 0. 0.	6,6 3,5 3,9	281. 801. 6,605. 3,582. 3,999. 3,070.		28 80 6,60 3,58 3,99 3,07	1. 5. 2. 9.
Form 990-T	Inco	me (Loss)	from Partr	nerships		State	ement	4
Partnership) Name		Gross Inco	ome Deduc	tions		Incom (Loss	_
Okabena Spe	 cial Opportunitie	s Fund	35	50.	0.		3	50.
Total to Fo	orm 990-T, Page 1,	line 5	35	50.	0.		3	50.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must us	e Form 7004 to request an extension of time to file incom	e tax retu	ns.					
				Enter file	er's identifying	g number		
Type or print	Name of exempt organization or other filer, see instru	ctions.		Employe	dentification	number (EIN) or		
•	The Minnesota Opera			41-0946789				
File by the due date for filing your return. See	620 North First Street	ee instruc	tions.	Social se	curity number	(SSN)		
instructions								
Enter th	e Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1		
Applica	tion	Application			Return			
Is For		Code	Is For			Code		
Form 99	0 or Form 990-EZ			07				
Form 99		08						
Form 47	20 (individual)	03	Form 4720 (other than individual)	idual)				
Form 99	0-PF	04	Form 5227		10			
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	0-T (trust other than above) Steve Matheson	06	Form 8870			12		
Telep If the If this	brooks are in the care of ▶ 620 North First hone No. ▶ 612-342-9551 organization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box ▶ □ equest an automatic 6-month extension of time until	s in the Ur Group Exe	Fax No. ited States, check this boxemption Number (GEN)	If this is fo	r the whole gro	ion is for.		
>	the organization named above. The extension is for the calendar year or JUL 1, 2016 the tax year entered in line 1 is for less than 12 months, calendar year entered in line 1 is for less than 12 months, calendar year entered in line 1 is for less than 12 months, calendar year entered in line 1 is for less than 12 months, calendar year.	, an	d ending JUN 30, 2017	i Final retur	 n			
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any					
nc	nrefundable credits. See instructions.			\$	0.			
b If	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			_		
es	timated tax payments made. Include any prior year overp	ayment a	llowed as a credit.	3b	\$	0.		
с Ва	lance due. Subtract line 3b from line 3a. Include your pa	ıyment wit	h this form, if required,			0.		
by	by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$							

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

Mail to: Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0045

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must u	se Form 7004 to request an extension of time to file incom-	e tax retui	ns.			
				Enter file	er's identifying ı	number
Туре о	Name of exempt organization or other filer, see instru-	Employer identification number (EIN) or				
print						
File by th	The Minnesota Opera				41-0946	789
due date filing you return. Se	for Number, street, and room or suite no. If a P.O. box, so	Social security number (SSN)				
nstructio						
Enter t	ne Return Code for the return that this application is for (file	e a separa	te application for each return)			0 7
Applic	ation	Return	Application			Return
ls For		Code	Is For			Code
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 9	90-BL	02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 9	Form 990-PF 04 Form 5227				10	
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069				11		
Form 9	90-T (trust other than above)	06	Form 8870			12
Tele If the lifth poox	request an automatic 6-month extension of time until or the organization named above. The extension is for the o	s in the Ur Group Exe and atta Ma organization	Fax No. inted States, check this box	f this is fo	r the whole grou	n is for.
0- '	Change in accounting period	0000	and an electrical desired and a second		Ι	
	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any			0.
_	nonrefundable credits. See instructions. 3a \$					
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				0.		
_	stimated tax payments made. Include any prior year overp			3b	\$	
	Balance due. Subtract line 3b from line 3a. Include your pa	-				0.
L C	y using EFTPS (Electronic Federal Tax Payment System).	3c	\$	<u> </u>		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

Mail to: Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0045

Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

Website Address:

www.ag.state.mn.us/charity

STATE OF MINNESOTA

CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

C2

SECTION A: Organization Information				
Legal Name of Organization The Minnesota Opera	1			
Federal EIN: 41-0946789	Fiscal Year-End: 06/30/2017			
	mm/dd/yyyy			
	Did the organization's fiscal year-end change? Yes X No			
Mailing Address: Steve Matheson	Physical Address: Steve Matheson			
Contact Person 620 North First Street	Contact Person 620 North First Street			
Street Address Minneapolis, MN 55401	Street Address Minneapolis, MN 55401			
City, State, and ZIP Code 612-342-9594	City, State, and ZIP Code 612-342-9594			
Phone Number smatheson@mnopera.org	Phone Number smatheson@mnopera.org			
Email Address	Email Address			
Organization's website: www.mnopera.org List all of the organization's alternate and former names (attach lis	Alternate Former			
List all names under which the organization solicits contributions (The Minnesota Opera	attach list if more space is needed).			
4. Is the organization incorporated pursuant to Minn. Stat. ch. 317A?	? X Yes No			
5. Total amount of contributions the organization received from Minn	nesota donors: \$ 3,469,211.			
6. Has the organization's tax-exempt status with the IRS changed? Yes X No If yes, attach explanation.				
7. Has the organization significantly changed its purpose(s) or progra	am(s)?			

8.	Has the organization been denied the right to solicit contributions by any court or government Yes X No If yes, attach explanation.	t agency?
9.	Does the organization use the services of a professional fundraiser (outside solicitor or consul solicit contributions in Minnesota? Yes X No If yes, provide the following information for each (attach list if more space is needed):	ltant) to
	Name of Professional Fundraiser	Compensation
	Street Address	City, State, and ZIP Code
10.	Is the organization a food shelf? Yes X No If yes, is the organization required to file an audit? Yes, audit attached No Note: An organization that has total revenue of more than \$750,000 is required to file an audit accordance with generally accepted accounting principles by an independent CPA or LPA. The donated food to a nonprofit food shelf may be excluded from the total revenue if the food is desubsequent distribution at no charge and is not resold.	t prepared in he value of
11.	. Do any directors, officers, or employees of the organization or its related organization(s) received compensation* of more than \$100,000? X Yes No If yes, provide the following information for the five highest paid individuals:	ve total

Name and title	Compensation*	Other compensation
Dale Johnson		
Artistic Director	141,804.	18,178.
Carley Stuber		
Chief Development Officer	137,476.	24,327.
Ryan Taylor/President		
& General Director	129,259.	7,182.

 $^{^{\}star}$ Compensation is defined as the total amount reported on Form W-2 (Box 5) or Form 1099-MISC (Box 7) issued by the organization and its related organizations to the individual. See Minn. Stat. § 309.53, subd. 3(i) and Minn. Stat. § 317A.011 for definitions.

SECTION B: Financial Information

This section must be completed by organizations that file an IRS Form 990-EZ, 990-PF, or 990-N. Organizations that file an IRS Form 990 may skip Section B and go directly to Section C.

INCC	DME	
1.	Contributions Received	\$ 1
2.	Government Grants	\$ 2
3.	Program Service Revenue	\$ 3
4.	Other Revenue	\$ 4
5.	TOTAL INCOME	\$ 5
EXPE	ENSES	
6.	Program Expenses	\$ 6
7.	Management & General Expenses	\$ 7
8.	Fund-raising Expenses	\$ 8
9.	TOTAL EXPENSES	\$ 9
10.	EXCESS or DEFICIT	\$ 10
	(Line 5 minus Line 9)	
ASSE	ETS	
11.	Cash	\$ 11
12.	Land, Buildings & Equipment	\$ 12
13.	Other Assets	\$ 13
14.	TOTAL ASSETS	\$ 14
LIAB	ILITIES	
15.	Accounts Payable	\$ 15
16.	Grants Payable	\$ 16
17.	Other Liabilities	\$ 17
18.	TOTAL LIABILITIES	\$ 18
FUNI	D BALANCE/NET WORTH	\$
(Line 1	4 minus Line 18)	

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

Colui	mns B, C, and D must equal Column A. The amour	nt on Line 25, Column A	A must match Line 17 of	IRS Form 990-EZ or Line	26 of IRS Form 990-PF
		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1.	Grants and other assistance to governments				
	and organizations in the U.S.				
2.	Grants and other assistance to individuals in the U.S.				
3.	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
4.	Benefits paid to or for members				
5.	Compensation of current officers, directors,				
	trustees, and key employees				
6.	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1) and				
	persons described in section 4958(c)(3)(B)				
7.	Other salaries and wages				
8.					
	401(k) and section 403(b) employer contributions)				
9.	Other employee benefits				
10.	Payroll taxes				
11.	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services				
	Investment management fees				
	Other				
12.	Advertising and promotion				
13.	Office expenses				
14.	Information technology				
15.	Royalties				
16.	Occupancy				
17.	Travel				
18.					
	for any federal, state, or local public officials				
19.	Conferences, conventions, and meetings				
20.	Interest				
21.					
22.	Depreciation, depletion, and amortization				
23.	Insurance				
24.					
Γ	above. Expenses labeled miscellaneous may				
	not exceed 5% of total expenses (Line 25).				
a.	• • • • • • •				
b.					
c.					
d.			1		
25.	Total functional expenses. Add lines 1 through 24d				
26.	Joint costs. Check here if following				
20.	SOP 98-2. Complete this line only if the organization reported in Column B joint costs from a				
	combined educational campaign and fundraising solicitation				

Section C: Board of Directors Signatures and Acknowledgment

The form must be executed pursuant to a resolution of the board of directors, trustees, or managing group and must be signed by two officers of the organization. See Minn. Stat. § 309.52, subd. 3.

We, the undersigned, state and acknowledge that we are duly constituted officers of this organization, being the

Pres.	& (General Director	(Title) and Bo	ard	Treasurer	(Title) respectively, and	
that we ex	ecute	this document on behalf of the	organization pursu	ant to	the resolution of the		
Board	Board of Directors (Board of Directors, Trustees, or Managing Group) adopted on the						
day of		, 20, approving	the contents of th	e docu	ment, and do hereby	certify that the	
Board	of	Directors		(Board	d of Directors, Trustee	s, or Managing Group) has assumed, and w	ill continue
to assume	e, respo	onsibility for determining matters	s of policy, and ha	ve sup	ervised, and will contin	uue to supervise, the operations and finance	s of the
organizatio	on. We	further state that the information	on supplied is true,	correc	t and complete to the	best of our knowledge.	
Ryan	Tay:	lor			John Jun	ek	
Name (P	rint)				Name (Print)		
Signature					Signature		
Pres.	& (General Director			Board Tr	easurer	
Title					Title		
 Date					 Date		



Independent Auditor's Report	1
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	6
Notes to Financial Statements	7



Independent Auditor's Report

The Board of Directors The Minnesota Opera Minneapolis, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of The Minnesota Opera (Minnesota Opera), which comprise the statements of financial position as of June 30, 2017 and 2016, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Minnesota Opera as of June 30, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Minneapolis, Minnesota

Esde Saelly LLP

January 3, 2018

	2017	2016
Assets		
Cash and cash equivalents	\$ 595,693	\$ 1,199,925
Reserved cash and cash equivalents	1,450,000	1,450,000
Contributions and grants receivable, net (Note 2)	3,084,617	3,519,137
Accounts receivable, net	365,624	726,893
Deferred production expenses (Note 3)	679,484	1,126,920
Prepaid expenses	384,503	114,644
Property and equipment, net (Note 4)	2,662,259	2,755,865
Operating investments (Note 5)	998,411	1,011,267
Endowment investments (Note 5)	8,830,801	8,555,543
Beneficial interest in perpetual trusts	7,886,676	7,603,454
Total assets	\$ 26,938,068	\$ 28,063,648
Liabilities and Net Assets Liabilities		
Accounts payable and accrued expenses	\$ 429,623	\$ 248,187
Deferred revenue	2,063,374	1,981,700
Bonds and notes payable (Note 7)	1,000,000	1,000,000
Total liabilities	3,492,997	3,229,887
Net Assets		
Unrestricted		
Board designated	500,000	500,000
Unrestricted	(260,942)	(430,426)
	239,058	69,574
Temporarily restricted (Note 8)	3,750,290	5,605,964
Permanently restricted (Note 8)	19,455,723	19,158,223
Total net assets	23,445,071	24,833,761
Total liabilities and net assets	\$ 26,938,068	\$ 28,063,648

	Unrestricted				
	Operating Fund	Endowment/ Capital Fund	Temporarily Restricted	Permanently Restricted	Total
Revenue and Public Support					
Revenue					
Opera season/admissions	\$ 2,975,028	\$ -	\$ -	\$ -	\$ 2,975,028
Outreach and education	112,547	-	-	-	112,547
Rental and other	201,772	=	-	-	201,772
Co-production income	169,489	-	-	-	169,489
Trust distribution	421,732	-	-	-	421,732
Interest earnings	3,514	-	-	-	3,514
Other	114,969				114,969
Total revenue	3,999,051				3,999,051
Public Support					
Annual fund drive	1,322,574	-	147,084	-	1,469,658
Grants	1,653,368	-	1,125,080	-	2,778,448
Special event revenue	534,229	-	_	_	534,229
Less cost of direct benefits to donors	(94,293)	-	_	_	(94,293)
Net special events revenue	439,936	-		-	439,936
In-kind contributions	5,773	-	-	-	5,773
Transfers to operating fund from					
endowment/capital fund	612,467	(532,467)	(80,000)	-	-
Total public support	4,034,118	(532,467)	1,192,164		4,693,815
Total revenue and public support	8,033,169	(532,467)	1,192,164		8,692,866
Net assets released from					
restrictions	3,047,838		(3,047,838)		
Expenses					
Program services					
Production expenses	7,677,771	-	-	-	7,677,771
Outreach and education	468,304	-	-	-	468,304
Administrative and general	1,865,264	140,995	-	-	2,006,259
Fundraising expenses	1,038,504		<u> </u>		1,038,504
Total expenses	11,049,843	140,995			11,190,838
Change in Net Assets - Operating	31,164	(673,462)	(1,855,674)		(2,497,972)
Change in Net Assets - Nonoperating					
Nonoperating contributions	_	_	_	14,278	14,278
Investment income (loss)	12,843	798,939	_		811,782
Change in value of beneficial	12,0 .0	,,,,,,,			011,702
interest in perpetual trusts	-	_	_	283,222	283,222
The property of the property o	12,843	798,939		297,500	1,109,282
Total Change in Net Assets	44,007	125,477	(1,855,674)	297,500	(1,388,690)
Net Assets, Beginning of Year	(178,844)	248,418	5,605,964	19,158,223	24,833,761
Net Assets, End of Year	\$ (134,837)	\$ 373,895	\$ 3,750,290	\$ 19,455,723	\$ 23,445,071

	Unres	tricted			
	Operating Fund	Endowment/	Temporarily Restricted	Permanently Restricted	Total
	Operating Fund	Capital Fund	Restricted	Restricted	Total
Revenue and Public Support					
Revenue					
Opera season/admissions	\$ 2,886,943	\$ -	\$ -	\$ -	\$ 2,886,943
Outreach and education	122,227	-	-	-	122,227
Rental and other	80,899	-	=	-	80,899
Co-production income	-	-	-	-	-
Trust distribution	408,217	-	-	-	408,217
Interest earnings	1,800	-	=	-	1,800
Other	82,321	6,289			88,610
Total revenue	3,582,407	6,289			3,588,696
Public Support					
Annual fund drive	1,589,561	10,638	205,000	-	1,805,199
Grants	1,912,829	-	2,840,856	-	4,753,685
Special event revenue	544,926				544,926
Less cost of direct benefits to donors	(126,759)	-	-	-	(126,759)
Net special events revenue	418,167				418,167
In-kind contributions	33,191	_	_	_	33,191
Transfers to operating fund from	33,171				33,171
endowment/capital fund	579,387	(579,387)	-	_	_
Total public support	4,533,135	(568,749)	3,045,856		7,010,242
Total revenue and public support	8,115,542	(562,460)	3,045,856		10,598,938
Net assets released from					
restrictions	2,406,550		(2,406,550)	<u> </u>	
T.					
Expenses					
Program services	7 705 256				7.705.256
Production expenses Outreach and education	7,705,356 405,673	-	-	-	7,705,356 405,673
Administrative and general	1,634,421	150,313	-	-	1,784,734
Fundraising expenses	781,885	130,313	-	_	781,885
r undruising expenses	701,003				701,003
Total expenses	10,527,335	150,313			10,677,648
Change in Net Assets - Operating	(5,243)	(712,773)	639,306		(78,710)
Change in Net Assets - Nonoperating					
Nonoperating contributions	_	_	_	418,959	418,959
Investment income (loss)	11,267	(504,495)	(158,377)	-	(651,605)
Change in value of beneficial	11,207	(501,155)	(130,377)		(051,005)
interest in perpetual trusts	_	_	_	(949,622)	(949,622)
Forbeam wass	11,267	(504,495)	(158,377)	(530,663)	(1,182,268)
Total Change in Net Assets	6,024	(1,217,268)	480,929	(530,663)	(1,260,978)
Net Assets, Beginning of Year	(184,868)	1,465,686	5,125,035	19,688,886	26,094,739
Net Assets, End of Year	\$ (178,844)	\$ 248,418	\$ 5,605,964	\$ 19,158,223	\$ 24,833,761

	2017	2016
Cash Flows from Operating Activities		
Change in net assets	\$ (1,388,690)	\$ (1,260,978)
Adjustments to reconcile change in net assets to net cash	(1,000,000)	¢ (1,200,570)
from (used for) operating activities		
Depreciation	213,460	240,688
Change in value of beneficial interest in perpetual trust	(283,222)	949,622
Endowment net investment (return) loss	(766,088)	698,313
Net realized and unrealized (gain) on operating investments	(4,268)	(10,885)
Contributions restricted to endowment	(14,278)	(418,959)
Changes in operating assets and liabilities		
Contributions and grants receivable	434,520	(1,185,169)
Accounts receivable	361,269	(393,560)
Deferred production expenses	447,436	156,811
Prepaid expenses	(269,859)	(1,702)
Accounts payable and accrued expenses	181,436	67,595
Deferred revenue	(81,674)	108,061
Net Cash (used for) Operating Activities	(1,169,958)	(1,050,163)
Cash Flows from Investing Activities		
Purchases of operating investments	(63,300)	(1,406,568)
Proceeds from sale of operating investments	17,124	406,186
Purchase of property and equipment	(119,854)	(82,470)
(Addition to) withdrawal from endowment	731,756	1,190,048
(Addition to) withdrawal from perpetual trusts	(14,278)	(418,959)
Net Cash from (used for) Investing Activities	551,448	(311,763)
Cash Flows from Financing Activities		
Collections of contributions resticted to endowment	14,278	418,959
Proceeds from new note payable	, -	1,000,000
Principal payments on mortgage payable		(628,280)
Net Cash from Financing Activities	14,278	790,679
Net Change in Cash and Cash Equivalents	(604,232)	(571,247)
Cash and Cash Equivalents, Beginning of Year	1,199,925	1,771,172
Cash and Cash Equivalents, End of Year	\$ 595,693	\$ 1,199,925

Note 1 - Nature of Organization and Significant Accounting Policies

Mission Statement

The Minnesota Opera (Minnesota Opera) changes lives by bringing together artists, audiences, and community, advancing the art of opera for today and for future generations.

Nature of Organization

Minnesota Opera was formed as a 501(c)(3) corporation organized for charitable, artistic and educational purposes, primarily in the St. Paul/Minneapolis area.

Program Accomplishments

Minnesota Opera, having completed its 54th anniversary season, is regarded by the opera field in the United States as one of the industry's most ambitious companies, offering five fully staged operas, including both standard repertoire and less well-known works. Minnesota Opera has been a resident company of the Ordway Center for the Performing Arts since 1985. Minnesota Opera regularly receives national and international acclaim as a producer and creator of opera.

In June of 2017, Minnesota Opera completed a new strategic plan resulting in the creation of a new mission and added vision and values. The vision statement is Minnesota Opera will sing every story. The values of Minnesota Opera include innovation, inclusivity, collaboration, and purpose. This work also resulted in a new brand and visual identity to better serve the new mission and direction of the organization.

Minnesota Opera's 2016 – 17 season included *Romeo and Juliet* (Gounod), *Das Rheingold* (Wagner), *Diana's Garden* (Martín y Soler), the world premiere of a Minnesota Opera commission, *Dinner at Eight* (Bolcom), and *La bohème* (Puccini), which was the only other production in Minnesota Opera's history to gross more than \$1M. Minnesota Opera productions featured world-renowned artists showcased in productions which were conducted, directed and designed by acclaimed professionals of the field. Along with distinguished guest artists, Minnesota Opera's productions also featured the company's own professional chorus and orchestra. During the fiscal year 2017 season, Minnesota Opera produced 27 performances for the entertainment and enrichment of over 35,000 patrons.

Minnesota Opera's education and outreach efforts reached over 20,000 persons through efforts including: coOPERAtion! – an residency program that places Teaching Artists into schools, libraries and community centers; Music Out Loud - a high frequency afterschool program for underserved youth; Stories Sing – a library-based story time program for young children; Day at the Opera – audition master classes which provide opportunities for high school students to work with members of the Opera staff and guest artists; Project Opera – consisting of three groups, Ragazzi (grades 4 to 8), Giovani (grades 9 to 12) and the Apprentice program (grade 12); Summer Opera Camp – a week-long vocal training program for teens; Children's Chorus Summer Opera Camp – a four-day long day camp for children ages 7 to 12; Opera Artist+ – a week long camp for college students to learn about the business of opera; www.mnop.co/learn – an education specific area of Minnesota Opera's website that provides resources for teachers and students to learn about the art form; Student Final Dress Rehearsals – open final dress rehearsals with an invited audience of primarily high school students; Opera Insights – a pre-performance lecture open to ticket holders one hour before each performance; Behind the Curtain – 90-minute evening classes designed to give ticket holders an in-depth look at each opera in the season, and Voices of Opera – an opera chorus for adults 55+.

Minnesota Opera's nationally acclaimed Resident Artist Program nurtures the next generation of opera artists, providing them a critical bridge between conservatory training and a professional career. During the 2016-17 season, 13 young professionals in voice, stage direction, and arts administration received nine months of intensive professional development, including master classes, audition training, and the chance to network with agents and other companies. In addition to appearing in Minnesota Opera's productions, these artists were an integral part of the company's outreach and education efforts, serving as operatic ambassadors throughout the community both in schools and at special events.

Cash and Cash Equivalents

Minnesota Opera considers all cash and highly liquid financial instruments with original maturities of three months or less, and which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents. Cash and highly liquid financial instruments restricted to permanent endowment or other long-term purposes of Minnesota Opera are excluded from this definition.

Minnesota Opera maintains funds in bank deposit and investment accounts, which, at times, may exceed insured limits. Minnesota Opera has not experienced any losses in these accounts.

Receivables and Credit Policies

Accounts receivable consists primarily of non-interest bearing amounts due for various purposes. Management determines the allowance for uncollectible accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Accounts receivable are written off when deemed uncollectible. There was no allowance determined to be necessary as of June 30, 2017 and 2016.

Contributions and Grants Receivable

Unconditional contributions and grants receivable expected to be collected within one year are recorded at net realizable value. Unconditional contributions and grants receivable expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the statement of activities. Management determines the allowance for uncollectable promises to give based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Contributions and grants receivable are written off when deemed uncollectable. At June 30, 2017 and 2016, the allowance was \$40,032 and \$26,950, respectively.

Deferred Production Expenses

Expenses related to production incurred in years prior to a scheduled performance are deferred until the year of performance. These expenses may include construction of sets, props and costumes as well as certain licensing costs or commissioning fees paid to composers and librettists.

Property and Equipment

Property and equipment acquisitions in excess of \$1,000 with a life greater than two years are recorded at cost, if purchased, or at fair value at the date received, if donated. Depreciation is computed using the straight-line method over the estimated useful property and equipment lives (3 to 40 years). Minnesota Opera monitors the addition of production equipment in accordance with the terms of the Strategic Initiative. When assets are sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any remaining gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Minnesota Opera reviews the carrying value of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the years ended June 30, 2017 and 2016.

Investments

Minnesota Opera has invested in four limited partnerships (the partnerships). The investment manager revalues the partnerships monthly and independent audits are performed on an annual basis. Minnesota Opera's investment in the partnerships is reported at the estimated fair value of Minnesota Opera's share of the partnerships, which is evaluated and determined by Minnesota Opera with assistance from the investment manager.

Minnesota Opera's investment in a private equity limited partnership is reported at the estimated fair value of Minnesota Opera's share of the partnership, which is evaluated and determined by Minnesota Opera with assistance from its custodian.

Realized and unrealized gains and losses are included in the change in unrestricted net assets, unless their use is temporarily or permanently restricted by donor stipulations or law. Realized gains and losses are reported at date of disposition based on the difference between the net proceeds received and the purchased value of the investment sold, using the specific identification method. Unrealized gains and losses are reported for the change in fair value between reporting periods. Interest and dividend income is reported when earned.

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the changes in the values of investment securities will occur in the near term and that those changes could materially affect the balance of investments in the financial statements.

Beneficial Interest in Perpetual Trusts

Minnesota Opera has been named as an irrevocable beneficiary of perpetual trusts (the trusts) held and administered by a third-party. These perpetual trusts provide for the distribution of net income of the trusts to Minnesota Opera; however, Minnesota Opera does not select the investments held by the perpetual trusts. After the twentieth anniversary of the trust, the Trustees may vote to unanimously terminate the trust and distribute the proceeds to Minnesota Opera's endowment. At the date Minnesota Opera receives notice of a beneficial interest, a permanently restricted contribution is recorded in the statements of activities, and a beneficial interest in a perpetual trust is recorded in the statements of financial position at the fair value of the underlying trust assets. Thereafter, beneficial interests in the trusts are reported at fair value of the trusts' assets in the statements of financial position, with trust distributions and changes in fair value recognized in the statements of activities.

Minnesota Opera also has a beneficial interest in another trust held by a third-party consisting of the right to receive the residual value upon trust termination. The beneficial interest in this trust is recorded at the present value of the expected future cash flows.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> – Net assets available for use in general operations. Unrestricted Board designated net assets consist of net assets designated by the Board of Directors in the amount of \$500,000 for operating reserve as of June 30, 2017 and 2016.

<u>Temporarily Restricted Net Assets</u> – Net assets subject to donor restrictions that may or will be met by expenditures or actions of Minnesota Opera and/or the passage of time, and certain income earned on permanently restricted net assets that has not been appropriated for expenditure by Minnesota Opera's Board of Directors.

Minnesota Opera reports contributions restricted by donors as increases in unrestricted net assets if the restrictions expire in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in temporarily restricted net assets (unless the restriction is in perpetuity), depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets from a prior period are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

<u>Permanently Restricted Net Assets</u> – Net assets whose use is limited by donor-imposed restrictions that neither expire by the passage of time nor can be fulfilled or otherwise removed by action of Minnesota Opera. The restrictions stipulate that resources be maintained permanently but permit Minnesota Opera to expend the income not recognized until the conditions on which they depend have been substantially met.

In addition to net asset reporting, to ensure observance of limitations and restrictions placed on the use of resources available to Minnesota Opera, internally, the accounts are maintained in accordance with the principles of fund accounting, whereby resources for various purposes are classified into funds established according to their natures and purposes.

The two self-balancing funds utilized are as follows:

<u>Operating Fund</u> – This fund consists of resources that are available for the current or future-year support of operations that are not accounted for in the Endowment/Capital Fund.

<u>Endowment/Capital Fund</u> – This fund consists of donor contributions or gift instruments, which are subject to capital restrictions. Also included in this fund are endowment contributions and related earnings. This fund is also used to account for resources obtained and expended for property acquisitions.

Performance Revenue

Revenue from ticket sales that relate to a specific production are recognized during the time period of the performance. Revenues received prior to a performance are deferred. The deferred amounts are included in deferred revenue in the accompanying financial statements.

During each year ended June 30, 2017 and 2016, five productions were performed by Minnesota Opera. Ticket sales for these productions for the years ended June 30, 2017 and 2016, were \$2,975,028 and \$2,886,943, respectively. Related production expenses for the years ended June 30, 2017 and 2016, were \$6,051,567 and \$6,518,117, respectively.

Contributions and Donations

Contributions and donations are recognized when cash, securities or other assets, an unconditional promise to give, or notification or a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Contributed property and equipment is recorded at fair value at the date of donation. In the absence of donor stipulations, Minnesota Opera presents these assets as unrestricted support. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, Minnesota Opera reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Donated services are recorded when there is an objective basis to measure the value of such services and the service involves specialized skills that would be purchased, if not provided by donation. The services of most volunteers have not been reflected in the statements as donated services, since there is no objective measurement basis and they do not meet generally accepted accounting principles' criteria for recognition. Nevertheless, volunteers have given significant amounts of their time to Minnesota Opera.

Advertising Costs

Advertising costs are expensed as incurred. Such costs were \$258,575 and \$342,648 for the years ended June 30, 2017 and 2016, respectively.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

Minnesota Opera is a Minnesota nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi), and has been determined not to be a private foundation under Section 509(a)(1). Minnesota Opera is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, Minnesota Opera is subject to income tax on net income that is derived from business activities that are unrelated to the exempt purpose. Minnesota Opera files an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS to report its unrelated business activity.

Minnesota Opera believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements.

Minnesota Opera would recognize future accrued interest and penalties related to unrecognized tax benefits in income tax expense if such interest and penalties were incurred.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and those differences could be material.

Subsequent Events

Minnesota Opera has evaluated subsequent events through January 3, 2018, the date which the financial statements were available to be issued. There were no events that required recognition or additional disclosure.

Note 2 - Contributions and Grants Receivable

Contributions and grants receivable are estimated to be collected as follows at June 30, 2017 and 2016:

	2017	2016
Within one year	\$ 621,901	\$ 1,792,990
In one to five years	2,623,061	1,855,814
·	3,244,962	3,648,804
Less discount to net present value (3%)	(120,313)	(102,717)
Less allowance for uncollectible contributions and grants	(40,032)	(26,950)
	\$ 3,084,617	\$ 3,519,137

At June 30, 2017 and 2016, three donors accounted for approximately 61% of total grants receivable, and as of June 30, 2016, four donors accounted for approximately 81% of total grants receivable, respectively.

Note 3 - Deferred Production Expenses

Deferred production expenses are estimated as follows at June 30, 2017 and 2016:

	2017		2016	
Current deferred production expenses Noncurrent deferred production expenses	\$	33,070 646,414	\$ 569,141 557,779	
	\$	679,484	\$ 1,126,920	

Note 4 - Property and Equipment

Property and equipment consists of the following at June 30, 2017 and 2016:

	2017	2016
Land	\$ 1,110,000	\$ 1,110,000
Equipment	1,426,455	1,386,792
Buildings	4,168,752	4,089,068
	6,705,207	6,585,860
Less accumulated depreciation	(4,042,948)	(3,829,995)
	\$ 2,662,259	\$ 2,755,865

Depreciation expense totaled \$213,460 and \$240,688 for the years ended June 30, 2017 and 2016, respectively.

Note 5 - Investments

A summary of the underlying investments held with Okabena Advisors, as described below, stated at fair value as of June 30, 2017 and 2016, and consists of the following:

	2017			2016	
Operating					
Money market and cash funds	\$	9,984	\$	30,337	
Fixed income funds		700,244		685,640	
Equities funds		288,183		_	
Marketable alternatives		<u>-</u>		295,290	
	\$	998,411	\$	1,011,267	

	2017	 2016	
Endowment			
Money market and cash funds	\$ 147,854	\$ 633,110	
Fixed income funds	873,508	992,442	
Equities funds	5,276,155	3,285,329	
Opportunistic multistrategy funds	1,278,322	778,555	
Venture capital limited partnerships	-	25,667	
Marketable alternatives	1,165,304	2,617,996	
Real assets	89,658	 222,444	
	\$ 8,830,801	\$ 8,555,543	

Minnesota Opera has invested in four limited partnerships with Okabena Advisors. Okabena Advisors provides a highly strategic investment management program that provides access, diversification, and integrated risk management. Those limited partnerships (the partnerships) are Okabena Fixed Income Fund (OFIF), Okabena Diversified Equity Fund (ODEF), Okabena Marketable Alternatives Fund (OMAF) and Okabena Special Opportunities Fund (OSOF). The fair market value of each partnership is estimated monthly and calculated quarterly. Okabena Advisors provides monthly liquidity for these positions. Minnesota Opera may discontinue the relationship with Okabena Advisors upon six-month's notice. Minnesota Opera retains control of the asset allocation between the four partnerships, but is obligated to allow Okabena Advisors to have discretion within the four asset classes.

Minnesota Opera also has an investment in a private equity limited partnership which is not tradable. The fair value of Minnesota Opera's partnership interest is calculated quarterly. Minnesota Opera must retain its interest in the partnership for a ten-year period, with options for subsequent one-year extensions. The partnership invests in venture capital and leveraged buyout interests. Minnesota Opera initially invested \$390,000 in the fund.

Investment income consists of the following for the years ended June 30, 2017 and 2016:

	 2017		2016	
Operating Investment income Realized gains Unrealized gains	\$ 8,575 5,458 (1,190)	\$	382 1,816 9,069	
	\$ 12,843	\$	11,267	
Endowment Investment income Realized gains Unrealized gains	\$ 32,851 176,418 589,670	\$	35,441 93,048 (791,361)	
	\$ 798,939	\$	(662,872)	

Note 6 - Fair Value of Assets and Liabilities

Certain assets and liabilities are reported at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available. A three-tier hierarchy categorizes the inputs as follows:

- <u>Level 1</u> Quoted prices (unadjusted) in active markets for identical assets or liabilities that Minnesota Opera can access at the measurement date.
- <u>Level 2</u> Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.
- <u>Level 3</u> Unobservable inputs for the asset or liability. In these situations, Minnesota Opera develops inputs using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset or liability. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to Minnesota Opera's assessment of the quality, risk or liquidity profile of the asset or liability.

The fair values of beneficial interests in perpetual trusts are determined by management using present value techniques and risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the underlying assets, and are based on the fair values of trust investments as reported by the trustees.

Minnesota Opera uses Net Asset Value (NAV) per share, or its equivalent, such as member units or an ownership interest in partners' capital, to estimate the fair values of certain hedge funds, private equity funds, funds of funds, and limited partnerships which do not have readily determinable fair values. Investments valued at NAV are classified within Level 2 if Minnesota Opera has the ability to redeem the investment at NAV per share, or its equivalent, at the measurement date or within the near term; otherwise, the investment is classified within Level 3. As described in Note 5, Okabena Advisors manages the partnerships in which Minnesota Opera invests, tracks the investments' underlying NAVs, and assists management with evaluation and determination of estimated fair value.

Assets measured at fair value on a recurring basis at June 30, 2017 and 2016, are as follows:

		Fair Value Measurements at Report Date Using					
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)			
<u>June 30, 2017</u>							
Funds invested in limited partnerships (Note 5) Beneficial interest in perpetual trusts	\$ 9,829,212 7,886,676	\$ - 	\$ - 	\$ 9,829,212 7,886,676			
	\$ 17,715,888	\$ -	\$ -	\$ 17,715,888			
June 30, 2016							
Funds invested in limited partnerships (Note 5) Beneficial interest in perpetual trusts	\$ 9,566,810 7,603,454	\$ - 	\$ - 	\$ 9,566,810 7,603,454			
	\$ 17,170,264	\$ -	\$ -	\$ 17,170,264			

Below is a reconciliation of beginning and ending balances of assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the years ended June 30, 2017 and 2016:

	Funds Invested in Limited Partnerships	Beneficial Interest in Perpetual Trusts	
Year Ended June 30, 2017			
Balance, June 30, 2016 Total gains or losses included in change in net assets Purchases, issuances, sales and settlements	\$ 9,566,810 866,601	\$ 7,603,454 283,222	
Purchases Sales	63,300 (667,499)		
Balance, June 30, 2017	\$ 9,829,212	\$ 7,886,676	
Year Ended June 30, 2016			
Balance, June 30, 2015 Total gains or losses included in change in net assets Purchases, issuances, sales and settlements Purchases	\$ 10,443,904 (687,428) 3,497,287	\$ 8,134,117 (530,663)	
Sales	(3,686,953)		
Balance, June 30, 2016	\$ 9,566,810	\$ 7,603,454	

Investments in certain entities that calculate NAV per share are as follows at June 30, 2017 and 2016:

	Number of Investments	 Fair Value	 inded itments	Redemption Frequency	Redemption Notice Period
June 30, 2017 Funds invested in limited partnerships	4	\$ 9,829,212	\$ -	Quarterly	180 days
June 30, 2016 Funds invested in limited partnerships	4	\$ 9,566,810	\$ -	Quarterly	180 days

Funds invested in limited partnerships – each investment within this category focuses on a different sector of the market including bonds, marketable alternatives, U.S. equities, non-U.S. equities and natural resources.

Note 7 - Bonds and Notes Payable and Line of Credit

Long-term debt consists of:

	 2017	 2016
2.75% note payable, due in annual interest installments of \$25,700 through November 2025, at which time the outstanding principal amount is also due, unsecured.	\$ 1,000,000	\$ 1,000,000
\$1,400,000 Minnesota Community Development Agency (MCDA) Revenue Bonds, Series 2005, with semiannual payments of \$65,426 including principal and interest at a rate of 4.67%, due each June and December through December 2015, at which time the outstanding principal amount was due and paid.		<u>-</u>
	\$ 1,000,000	\$ 1,000,000

Minnesota Opera also maintains a revolving line of credit with a bank that bears interest at the LIBOR rate plus 2.6%, and whose draws are not to exceed \$1,000,000, that expires on December 31, 2017. The line of credit is collateralized by substantially all unrestricted assets of Minnesota Opera and requires that pledge receipts be utilized to pay down outstanding line of credit balances. There was no balance due on the note as of June 30, 2017 and 2016.

Note 8 - Restricted Net Assets

Temporarily restricted net assets at June 30, 2017 and 2016, consist of:

	 2017	 2016
Program and, in many cases, also time restrictions		
New Works Initiative	\$ 458,890	\$ 1,588,868
Opera Innovate	1,801,440	1,884,932
Future seasons	201,760	133,221
Education	15,000	7,502
Capital	101,429	101,428
Technology	-	80,000
	 2,578,519	3,795,951
Time restrictions, without program restrictions		
Future seasons	 1,171,771	 1,810,013
	\$ 3,750,290	\$ 5,605,964

Net assets were released from released from restrictions as follows during the years ended June 30, 2017 and 2016:

	2017	2016	
Expirations of time restrictions	\$ 767,730	\$ 672,050	
Satisfaction of purpose restrictions			
New Works Initiative	1,439,630	1,490,000	
Future seasons	832,978	242,000	
Education	7,500	2,500	
	\$ 3,047,838	\$ 2,406,550	

Earnings from permanently restricted net assets that are restricted for a particular purpose by a donor are recorded as temporarily restricted net assets until those restrictions are met. Unrestricted earnings from permanently restricted net assets are available for the general operational expenses of Minnesota Opera, as approved by the Board of Directors. Permanently restricted net assets are detailed below based upon the purposes for which earnings have been designated at June 30, 2017 and 2016:

	2017	2016
Future seasons	\$ 928,000	\$ 928,000
Education	350,000	350,000
Cash reserve	1,450,000	1,450,000
Capital funds	630,000	630,000
Unrestricted	8,211,047	8,196,769
Beneficial interest in perpetual trusts	7,886,676	7,603,454
	\$ 19,455,723	\$ 19,158,223

Certain donors have stipulated particular gifts may be used for short-term cash flow which has been identified as cash reserve. Because the donors intend that these funds not be expended on a permanent basis, these reserves are classified as permanently restricted.

Note 9 - Endowments

Minnesota Opera's endowment consists of pooled gifts restricted for the long-term support of Minnesota Opera and seven funds where the earnings are restricted to various purposes. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of Minnesota Opera has interpreted the Minnesota Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, Minnesota Opera classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment (including pledges net of discount and allowance for doubtful accounts) and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund,
- (2) The purposes of the organization and the donor-restricted endowment fund,
- (3) General economic conditions.
- (4) The possible effect of inflation and deflation,
- (5) The expected total return from income and the appreciation of investments,
- (6) Other resources of the organization, and
- (7) The investment policies of the organization.

As of June 30, 2017 and 2016, Minnesota Opera has the following endowment net asset composition by type of fund:

	<u>Uı</u>	nrestricted	mporarily estricted	Permanently Restricted	Total
June 30, 2017 Donor-restricted endowment funds	\$	642,533	\$ 255,991	\$ 19,455,723	\$ 20,354,247
June 30, 2016 Donor-restricted endowment funds	\$	448,711	\$ 255,991	\$ 19,158,223	\$ 19,862,925

Included in the balance of donor-restricted endowment funds within permanently restricted net assets as of June 30, 2017 and 2016, are \$7,886,676 and \$7,603,454, respectively, held in trust for the benefit of Minnesota Opera, but not under the control of Minnesota Opera for investment decision purposes.

Changes in endowment net assets for the years ending June 30, 2017 and 2016, are as follows:

	U ₁	nrestricted	Temporarily Restricted		Permanently Restricted		Total
June 30, 2017							
Endowment net assets, beginning of year	\$	448,711	\$	255,991	\$ 19,158,223	\$	19,862,925
Investment return Investment income Net realized and unrealized		41,426		-	-		41,426
appreciation (depreciation)		770,356		-	-		770,356
Change in value of beneficial interest in perpetual trust		-		-	283,222		283,222
Contributions		-		-	14,278		14,278
Appropriation of endowment assets for expenditure		(617,960)			 		(617,960)
Endowment net assets, end of year	\$	642,533	\$	255,991	\$ 19,455,723	\$	20,354,247

	U	nrestricted	Temporarily Restricted		Permanently Restricted		Total
June 30, 2016							
Endowment net assets, beginning of year	\$	376,024	\$	414,368	\$	19,688,886	\$ 20,479,278
Investment return Investment income Net realized and unrealized		35,823		-		-	35,823
appreciation (depreciation)		(529,051)		(158,377)		-	(687,428)
Change in value of beneficial interest in perpetual trust		-		-		(949,622)	(949,622)
Contributions		-		-		418,959	418,959
Appropriation of endowment assets for expenditure		565,915		<u>-</u>		<u>-</u>	 565,915
Endowment net assets, end of year	\$	448,711	\$	255,991	\$	19,158,223	\$ 19,862,925

Return Objectives and Risk Parameters

Minnesota Opera has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that Minnesota Opera must hold in perpetuity or for a donor-specified period(s) as well as Board designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to preserve purchasing power, net of spending and inflation, and to produce results that provide a long-term estimated spending of 5%. Based on continued current moderate inflation, the Board has adopted a long term return objective of 6% to 8%, net of fees, and has determined that volatility in the range of 10% to 15% is acceptable.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, Minnesota Opera relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Minnesota Opera targets a diversified asset allocation of bonds, equities (U.S. and foreign), marketable alternatives, real assets and long-term equity to achieve its long-term return objectives within prudent risk constraints. Notes 5 and 6 describe and disclose in more detail investment balances, investment activity and related fair market values.

Spending Policy and How the Investment Objectives Relate to Spending Policy

Minnesota Opera has a policy of appropriating for distribution each year the sum of 70% of the previous year's draw adjusted for inflation as measured by the Consumer Price Index, not seasonally adjusted plus 30% of a target spending rate, currently 5% times the market value on March 31 of each year. In establishing this policy, Minnesota Opera considered the long-term expected return on its endowment. Accordingly, over the long-term, Minnesota Opera expects the current spending policy to allow preservation and growth of purchasing power, while recognizing there will be periods of time where meeting short-term objectives may not be feasible without assuming undue risk. This is consistent with Minnesota Opera's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Note 10 - Employee Retirement Plan

Minnesota Opera has a defined contribution retirement plan (the plan) under Internal Revenue Code (IRC) Section 403(b) for its non-union employees who meet certain service and age requirements. Minnesota Opera, at the discretion of its Board, may contribute to the plan. During the years ending June 30, 2017 and 2016, Minnesota Opera contributed \$54,504 and \$51,317, respectively, to the plan.

In addition, the Minnesota Opera pays into retirement accounts for both unions with which the Minnesota Opera has collective bargaining agreements. One of the union retirement plans is a multiemployer defined benefit pension plan with retirement expense for this union plan of \$51,664 and \$47,966 for the years ending June 30, 2017 and 2016, respectively. The other union retirement plan is a defined contribution plan. Retirement expense for this union plan was \$11,832 and \$12,358 for the years ending June 30, 2017 and 2016, respectively.

The multiemployer defined benefit pension plan (the Plan) is the American Federation of Musicians and Employer's Pension Fund (the Plan) with EIN/Plan Number 51-6120204/001 with a plan year end of March 31. As of the most recent Plan year end March 31, 2017, the Plan is 69.0% funded and is in "critical" status which is red Pension Protection Act Zone Status. The Plan's Board of Trustees adopted a rehabilitation plan on April 15, 2010, which was intended to help the Plan improve its funded status through various benefit reductions and employer contribution increases. The total number of employers obligated to contribute to the Plan are approximately 5,600. No employer contributed more than 5% of the total contributions to the Plan during the year.

Note 11 - Arts Partnership Program

In 2007, the Arts Partnership, a separate 501(c)(3) organization, was formed for the purpose of collaborating on activities related to the Ordway Center for the Arts. The Arts Partnership is exempt from income taxes as a nonprofit organization under the applicable federal and Minnesota income tax regulations and is governed by a Board of Directors. The Board of Directors consists of the CEOs and Board representatives of Minnesota Opera, Ordway Center for the Performing Arts (Ordway), The Saint Paul Chamber Orchestra (SPCO) and The Schubert Club. The Ordway has three representatives and the other organizations each have two representatives. The Arts Partnership is considered a related party.

The partnership is built on a Master Agreement, which addresses scheduling, rental rates and other operating and financial issues with respect to the Ordway building on a long-term basis. Minnesota Opera, Ordway, SPCO and The Schubert Club are "Arts Partners" as defined in the Master Agreement. Minnesota Opera can withdraw from the agreement upon notice specifying as a withdrawal effective date June 30 of a year that is at least five years in the future. Under the terms of the agreement, Minnesota Opera has committed to a rental rate structure based on utilization. Minnesota Opera pays the Ordway a fixed base license fee in addition to a variable facility fee and an operating fee. Base rental fees for the year ending June 30, 2017, are expected to be \$645,400. Payments to the Ordway in the years ended June 30, 2017 and 2016, included base license fees of \$791,327 and \$710,491, respectively.

One of the initiatives of the Arts Partnership is to seek funding for renovations and enhancements to the Ordway building as well as to support partner utilization of the Ordway building through a subsidy of annual rental charges. On February 28, 2015, the Concert Hall at the Ordway, a major project of the Arts Partnership, opened to the public. The completion of the Concert Hall provides additional time in the Music Theater for the Opera's rehearsals and performances. For the years ended June 30, 2017 and 2016, Minnesota Opera received a contribution of \$387,220 and \$378,134, respectively, from the Arts Partnership. This contribution is reflected as an unrestricted contribution in the statement of activities and changes in net assets and Minnesota Opera's participation is reflected in fundraising expenses.